



ansa mcAL
GROUP OF COMPANIES

CORPORATE broadcast

April 2016



Restoring Our Pride

ANSA McAL Appoints NALIS as Custodian of the O.R.T.T

The Order of the Republic of Trinidad and Tobago (O.R.T.T) was returned to the country by the ANSA McAL Group and presented to NALIS, who will act as custodian of the nation's highest award.

His Excellency, Anthony Carmona, President of the Republic of Trinidad and Tobago was host and witness to the handing over of the ceremony at President's House, St. Anns.

The O.R.T.T was awarded posthumously to Trade Union Leader, Adrian Cola Rienzi in 2012, but was put up for sale on e Bay in March 2016.

The Group took the decision to secure this order on behalf of our employees and the people of Trinidad and Tobago. We recognise and understand the significant value and patriotic pride for such an honour to be bestowed upon any citizen. We believe that patriotism should transcend feelings of partisanship and insularity more than anything. It is the nationalistic fever of our employees that was the contributing factor of such an important gesture.

We fought for this medal, not because of any monetary value but because it was a chance to restore the values on which this Group was built – Dignity, Decency, Honesty, Integrity, Gratitude and Humility.

Plans are being made by NALIS for a special showing of the O.R.T.T to coincide with Labour Day scheduled for Sunday 19th June 2016.



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CORPORATE BROADCAST APRIL 2016

NOTICE: If you would like to feature your subsidiary events, useful company information, employee achievements and current promotions in the Corporate Broadcast, please submit articles and well captioned photos or ads to natasha.ramnath@ansamcal.com or contact 225-4973



VAT REG'D NO. 103394

TRINIDAD & TOBAGO MANUFACTURERS' ASSOCIATION

"THE VOICE OF BUSINESS ENTERPRISE SINCE 1956"



May 11th 2016

Mr Norman Sabga
Group Chairman and Chief Executive
ANSA McAl Group Companies
9th-11th Floors
TATIL Building
#11 Maraval Road
Port-of-Spain

Dear Mr Sabga

On behalf of the Trinidad and Tobago Manufacturers' Association, we would like to thank you for your act of true patriotism in securing Adrian Cola Rienzi's Order of the Republic of Trinidad and Tobago (ORTT) medal and having it returned to the country.

The return of the ORTT to Trinidad and Tobago and the engagement of NALIS for a public exhibit bestows upon this prestigious award the honour and dignity it rightfully deserves.

Yours sincerely,
TRINIDAD AND TOBAGO MANUFACTURERS' ASSOCIATION

Dr. Rolph Balgobin
President

TTMA BUILDING, #42 TENTH AVENUE, BARATARIA, TRINIDAD. TEL: (868) 675-TTMA (8862) FAX: (868) 675-9000
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ALL TRINIDAD GENERAL WORKERS' TRADE UNION

(FORMERLY : ALL TRINIDAD SUGAR AND GENERAL WORKERS' TRADE UNION)

REGISTRATION NO. 9

President General: Nirvan Maharaj
1st Vice President: John Jaglal
2nd Vice President: Rajesh Ramoutar
General Secretary: Anand Tiwari
Asst. Gen. Secretary: Rajindra Mohan
Treasurer: Ann Marie Hicks
Trustee: Sheldon Deonarine
Jude King



Rienzi Complex,
79-81 Southern Main Road,
Exchange Village, Couva,
Trinidad, West Indies.
Phone: (868) 636-2354 / 4280
Fax: (868) 636-3372
Email: atsgwtu@tstt.net.tt

Our Ref: PG/08/2016

Mr. A. Norman Sabga
Group Chairman & Chief Executive
ANSA McAl Group of Companies
9th – 11th Floors, TATIL Building
11 Maraval Road
Port of Spain,

April 28, 2016.

Dear Mr. Sabga,

The Central Executive, General Council and general membership of the All Trinidad General Workers' Trade Union wishes to express our profound appreciation to both you and Dr. Anthony N. Sabga for your magnanimous and patriot gesture in returning to the citizens of our nation, the Order of the Republic of Trinidad and Tobago (ORTT) bestowed upon the late Adrian Cola Rienzi.

As you are aware, Adrian Cola Rienzi was the founding father of the All Trinidad General Workers' Trade Union and the Oilfield Workers' Trade Union and also the first President General of both Unions. Indeed the efforts of individuals such as Adrian Cola Rienzi and Uriah "Buzz" Butler helped to ameliorate the social, political and economic conditions of our people and our country is what it is today because of the freedoms and visionary ideals established by our founding fathers.

We are unreserved in our conviction that our highest symbol of national commendation now housed at the National Library and Information System Authority (NALIS) will no doubt redound to the wider national public as a result of your goodwill, noble and generous efforts.

Again, we wish to express our heartfelt gratitude and appreciation to you and Dr. Anthony N. Sabga for your ineffable patriotism to our beloved Trinidad and Tobago.

Warm regards,

ALL TRINIDAD GENERAL WORKERS' TRADE UNION

Nirvan Maharaj
President General

ANSA Motors Honours its Champions

On April 16th 2016, approximately 80 employees of ANSA Motors were honoured at the company's Long Service and Top Performers Champion Awards held at the new, ANSA Motors Facility, located at the corner of Chan Ramlal and Uriah Butler Highway, Chaguanas.

Mr. Jerome Borde, Sector Head - Automotive, Mr. Neil Mohammed, General Manager- ANSA Motors, along with members of the executive team paid tribute to the awardees and presented them with tokens of appreciation. Special recognition was given to the ANSA Motors retirees for their dedicated service to the Automotive Sector.

Everyone celebrated like a champion that night!



Farewell to our ANSA Motors Retirees



*Lister De Jean -
52 Years Service*



*Janet Guichard -
39 Years Service*



*Mohammed Ali -
20 Years Service*



*Joan Charles -
8 Years Service*

Roaring Out of Recession

Group Chairman Participates in Leadership Conference



Dr. Donald Sull, Senior Lecturer - Technological Innovation, Entrepreneurship and Strategic Management Group, MIT Sloan School of Management and Feature Speaker at Distinguished Leadership and Innovation Conference; Mr. A. Norman Sabga, Group Chairman and Executive – ANSA McAL Group of Companies; Mr. Arthur Lok Jack, Chairman – Associated Brands Industries Limited; Mr. Ronald Harford, Chairman - Republic Bank Limited and Professor Miguel Carrillo, Executive Director and Professor of Strategy - Arthur Lok Jack Graduate School of Business

Mr. A. Norman Sabga, Group Chairman and Chief Executive of the ANSA McAL Group recently participated in the Distinguished Leadership & Innovation Conference 2016 themed, “Roaring Out of Recession”. The Group Chairman was part of the Chairmen’s panel featuring Arthur Lok Jack, Chairman of Associated Brands Industries Ltd, Ronald Harford, Chairman of Republic Bank and Professor Donald Sull, MIT Sloan School of Management. The discussion centred on the topic “Outgrowing the Caribbean – New Rules, New Markets”. Local businesses were asked to expand and diversify their market share by seeking out new opportunities.

Former President of Mexico, Felipe Calderon also joined the panel and delivered an impactful keynote address entitled “The Twin Crisis Paradox: Lessons from abrupt disruptions for Trinidad and Tobago”. He advised participants to explore new markets and engage business from a global perspective. Mr Calderon offered his key insights on national prosperity, “Government must be the biggest ally of the private sector and not the biggest opponent”, he stressed.

Trinidad and Tobago’s public and private sector leaders were able to leave the conference with some relevant and practical advice on how to step out of the recession, and to seize this period as an opportunity to create an innovative future for the country.

ANSA McAL "Turning Adversity into Opportunity"



On Tuesday 05th April, ANSA McAL participated in the Ministry of Labour and Small Enterprise Development (MLSED) empowering and job exposition titled "Turning Adversity into Opportunity", held at the National Skills Centre (NESC), Rivulet Road, Couva.



The event was a collaborative effort across a number of Ministries and the Private Sector aimed at providing unemployed persons with access to a wide range of opportunities. It was conceptualized to foster an empowering and enabling environment to address the multi-dimensional scope of unemployment.



The thousand plus persons who attended the event accessed information on financial planning and potential employment opportunities in the Group.

Senator the Honourable Jennifer Baptiste – Primus, Minister of Labour and Small Enterprise Development delivered the feature address.

The ANSA McAL Group was pleased to support this initiative.



Preparing the Next Generation of Young Professionals

ANSA McAL was one of over forty businesses that participated at U.W.I's World of Work (WOW) annual recruitment fair on Friday 8th April, 2016. A team of HR professionals representing various subsidiaries across the ANSA McAL Group met with students, and discussed potential roles within the conglomerate. Several students were eager to know about the ANSA McAL 'Champions Development Programme', which was established in 2015 by the HR Unit, headed by Group HR Director, Ms. Teresa White.

Since inception, WOW has attracted an ever increasing number of participants and stakeholders. It is primarily geared to bridge the gap between the university's classroom and the realities of the working world by providing final year students with some of the tools needed for long term success in a competitive, globalized work environment.



Check out the Highlights

ANSA Motors Delivers the first Golden Dragon CNG Bus



Left to Right: Gary Escallier, Sales Executive - ANSA Motors; Keith Mc Clean, PRO - T&T Association for the Hearing Impaired; Patricia Charles, Vice-President - T&T Association for the Hearing Impaired; Curtis Mohammed, President NGC CNG and Rishi Basdeo, Director ANSA Motors & Team Lead - CNG, ANSA Motors

ANSA Motors, local dealer for the Golden Dragon (GD) Bus Company was extremely happy to introduce this brand to Trinidad and Tobago and hand over the first 100% CNG Omnibus to the Trinidad and Tobago Association for the Hearing Impaired.

The introduction of the GD Bus Company coincides with a very important milestone in the local automotive community. As the country moves to reduce the level of fuel subsidies

and introduce alternate fuel options to the public, the use of Compressed Natural Gas has become increasingly relevant. ANSA Motors has accepted the challenge to provide its customers with transportation options along this line.

ANSA Motors has gone one step further in support of alternate fuel. Through Burmac's CNG Division, a team of trained and certified technicians as well as engineers can retrofit any brand or model of vehicle to a BI Fuel (Gas/CNG) or Dual Fuel (Diesel/CNG) system.

Xiamen Golden Dragon Bus Co., Ltd is a joint venture company established in 1992 and specialises in developing, manufacturing and selling medium-large sized luxury buses, light vans and SUVs. They pay attention to the energy saving technology of traditional buses, relying on advanced design concepts, first class manufacturing technology and a rich experience.



Honouring Excellence

Tatil
recognizes its
Top Achievers

Tatil honours the achievements of
David A. Stephens
of David Stephens
Insurance Services Limited,
**Top Overall
Agent of the Year,**
Diamond Club awardee,
Mega Producer and
Top Agent (*Motor*).

Your excellent service
truly deserves
commendation.



Find us at
ANSA M&AL
Financial
Services



Get To Know... David Stephens

- 1. What keeps you motivated?**
My family.
- 2. What are your most cherished virtues?**
Honesty and sincerity.
- 3. Tell us about your previous achievements?**
I first won the Agent of the Year award back in 2005 and have repeated the feat every year since.
- 4. What's the one motto or piece of advice you live by?**
"It always seems impossible until it's done. Just do it."
- 5. What advice would you give to a new member of staff?**
Find the job you enjoy and you never have to work one day in your life.
- 6. What is your proudest moment at TATIL?**
Winning the Top Agent (General) Award at the TTAIFA Awards Ceremony at the Hilton Hotel.
- 7. Is there anything else you wish to share with us?**
What we hope to achieve with ease we must first do with diligence.

Celebrating Our Administrative Professionals

“No one is more cherished in this world than someone who lightens the burden of another. Thank you.”

On Wednesday 27th April 2016, ANSA McAL Head office recognized the work of our Administrative Professionals by presenting them with attractive gift baskets, from AMCO. The Executives tried to outdo each other as they raved about their respective Administrative Professional.

Administrative Professionals are considered the life line of an organization, National Administrative Professional's Day, also known as Secretaries Day is observed on the last Wednesday of the last full week in April of each year. It is a day to recognize the work of secretaries, administrative assistants, receptionists and other administrative support professionals.

Check out the highlights!



The Action Continues at the CariFin Games 2016



**Check
out the
action!**

The Group took health and physical fitness to a next level when the Financial Services Sector recently registered for the 25th Edition of the CariFin Games. There will be a series of fitness and family-oriented events carded April 2nd through July 9th, 2016.

This CariFin initiative aims to bring financial institutions of Trinidad and Tobago together, in an effort to promote fun, friendship and fitness. The event kicked-off on April 2nd, with a "Torch Run" through Port-of-Spain, led by the Governor of the Central Bank, Dr. Alvin Hilare. First-timers, ANSA Financial Services placed 2nd overall in this challenge.

There are over 1400 participants representing banks and insurance companies at the CariFin Games.

The funds raised by the organisation will be donated to the Lupus Foundation of Trinidad and Tobago to assist in efforts to foster greater awareness.

In addition to the "Torch Run", the ANSA team participated in a 1 Lap Savannah Run, the Green Mile and the Chancellor Challenge. TATIL Life star athlete, Mr. Jeffrey Dalton-Brown placed 9th overall in the Green Mile and 15th in the Chancellor Challenge.

ANSA Financial Services has registered it's very own "Soca Warriors" and "Trinbago Knight Riders" for CarFin's Cricket and Football Day scheduled in May.

Creating a Space for Children in Tobago

ANSA McAL through its Tobago Marketing Co. Ltd (TOMCO) continues to build its relationship with the Healing with Horses Foundation of Buccoo, Tobago, by creating an integrated, inspiring space for children with varying physical abilities.

This year, Healing with Horses will host their sixth Annual Summer Camp from the 11th – 22nd July 2016. Ms. Veronika La Fortune, the organization's Founder and President, offers children an environment where they are embraced and empowered to realize their full potential through therapeutic interactions. The children will again enjoy activities with the horses, sports, arts, crafts, cooking, plus a host of other interactive events.



Mr. David Lum Kong, General Manager - Tobago Marketing Co. Ltd (TOMCO) presents a cheque to Ms. Veronika La Fortune, Founder and President of Healing with Horses



*In photo from left Robert Dumas, Golda Lee Bruce,
Khamal Georges and Hema Ramkissoon
Photo courtesy: Roberto Codallo*

St Matthias' Anglican Church recieves a Paintlift

In a selfless act in honour of Sports Anchor, Robert Dumas' birthday, the CNC3 News Team painted the walls of the St. Matthias Anglican Church, Eastern Main Road Laventille. The Anglican church was constructed in 1858 using beautiful blue limestone from Laventille. The chapel is dedicated to St. Matthias.





Guardian Editor receives Sunshine Award

*Guardian's Entertainment Editor, Mr. Peter Ray Blood, left, receives the award for Journalism from Mr. Ray Roy Augustus at the Sunshine Award's Ceremony
Photo courtesy: Darren Rampersad*

On Tuesday 5th April 2016, Mr. Peter Ray Blood, Guardian Entertainment Editor, was presented with an award for his contribution to Caribbean culture through journalism by the Sunshine Awards Committee and the University of Trinidad and Tobago. The ceremony was held at the National Carnival Commission's VIP Lounge.

Mr. Blood, a journalist for thirty- six years, has written for newspapers locally and many newspapers in the English – Speaking Caribbean including the Jamaica Gleaner, Barbados Nation and Starbroek News, Guyana.

In his acceptance speech, Mr. Blood thanked local media luminaries who helped him with his career including Ken Gordon, Owen Baptiste, Lennox Grant and the late George John and Keith Smith.

Mr. Peter Ray Blood is considered a pioneer and an innovator for his contributions to the media. In 1994, Mr. Blood joined the Trinidad Guardian as its Arts and Entertainment Editor. He left the Guardian to go into a general management position, but returned as the Guardian's Features Editor, a position he still holds.

Eight people from various fields were honoured on April 5th in a ceremony which encapsulated their careers in music, journalism, broadcasting, play writing, research and publishing.

We salute one of our own!

CONGRATULATIONS ANNOUNCEMENT

WINNERS

OF

FREE **HOME** AND **CAR** INSURANCE CONTEST

1ST FORTNIGHTLY DRAW: **Wednesday 20th April, 2016**



Winner – *Free Home Insurance*

Sherman Persad (TATIL)

Winner – *Free Motor Insurance*

Sheyna Weston (AMCO)



Don't forget to complete and submit your entry forms!

Your entry form remains valid for future draws.

Date of next draw: **Wednesday 4th May, 2016**





We are pleased to announce the establishment of **ANSA Rentals, A division of ANSA Motors**. Our goal is to offer, in the first instance, a first class professional rental operation with unmatched customer service adding value to any organisation. In implementing our solutions, our Leasing Division will provide the following:-

LONG TERM LEASING

This is a long term solution providing a 3yr operational lease of all vehicles and equipment of the ANSA Automotive sector. Negotiations can also be made for varying periods based on the needs of the business client, there is also the added value of a dedicated CSR and expert fleet management services. Access a wide range of cars, vans, trucks and equipment with an agreement that includes insurance, maintenance, replacement vehicle during servicing and 24hr roadside assistance for as long as your business may need.

CHAUFFEUR SERVICE

This service affords you a personalised executive transportation alternative throughout Trinidad & Tobago. By combining the benefits of modern technology, high quality vehicles and highly trained chauffeurs, this service provides a 24Hr Chauffeur Service, Airport transfers, Buses, Shuttle Services, Tours and Airline Crew Transfers. Appealing to the full spectrum of executive business and leisure clients, this service provides the ultimate in reassurance and peace of mind. Our dedicated event handlers can work with you to manage your transportation and mobility needs for road-shows, exhibitions, conferences, weddings, graduations and any other special event.

SHORT TERM LEASING



We will operate the Trinidad & Tobago Franchise for the leading international car rental brand Europcar, providing short term rentals of all ANSA Automotive brands of vehicles. Europcar is an industry leading car rental service with a recognized global brand that is associated with high quality vehicles and excellent customer service confirmed by numerous World Travel Awards. Europcar is a part of the largest car rental network in the world. We can now offer car rental services to clients locally or make international car rental reservations at over 13,000 locations worldwide.

ANSA McAL Group Offer:-

Members companies of the ANSA McAL Group can access our services and enjoy the following discounts:-

Rentals	30% Discount
Chauffeur Service	20% Discount

BOOKINGS

For more information and to confirm a booking please contact **Dorian Neckles – General Manager, Leasing**
Office 625-2277 Ext1237 Mobile: 337-1583 Email: dorian.neckles@ansamcal.com



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GROUP OF COMPANIES

The Corporate Broadcast is for you and about you.

NOTICE

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