



CARIB GLASSWORKS TAKES ON THE ENVIRONMENT

Carib Glassworks Limited partnered with the Chaguaramas Development Authority and the International Coastal Committee for Ocean Conservancy in a massive coastal clean-up throughout Trinidad and Tobago.

Employees and volunteers of Carib Glassworks Limited and colleagues from ANSA McAL came together in a highly successful effort in clearing debris from the Foreshore, located on the western coast of Trinidad. The Group continues to maintain the highest environmental standards and preservation of natural resources.



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MCENEARNEY BUSINESS MACHINES RECEIVES AWARD FROM CANON FOR MOST VALUABLE PARTNER IN THE REGION



Mr Jeewan Mohan, MBM Managing Director; Ms. Joely Lalor, Canon Product Marketing Specialist BISG; Mr. Mikio Takagi, Director of Marketing Canon Latin America; Mr. Ian Galt, Services Sector Head; Mr. Rafael Garcia, Senior Account Executive Canon; Mr. A. Norman Sabga, Group Chairman and Chief Executive of the ANSA McAL Group and Mr. Masaaki Mimura, Supervisor –BISG

Canon and McEneaney Business Machines (MBM) have been in partnership since 1968 and have been competing in the Multifunctional Print Devices segment of the market for over 30 years. MBM in collaboration with Canon hosted a product launch on September 15th, 2015 at Hyatt, Trinidad. The event showcased new technologies and solutions offered by Canon to assist businesses in effectively improving processes for enhanced productivity.

MBM was presented with an award by Canon for being one of their most valued partners in the region.



ANSA GROUP CREATES AN ENDURING RELATIONSHIP WITH CANON

Once the ANSA McAL Group gets into a business partnership like the one with Canon, it usually maintains the relationship successfully, said Mr. Ian Galt, Sector Head of services at the ANSA McAL Group.

"I have the privilege of dealing with Canon on the print and image side of the business since 1981. Several times over the years and decades I had the wow factor. In many ways, I see ANSA McAL as being very similar to Canon. We are a company like Canon with a lot of rich and deep history. We believe in very long term and strategic partnerships. You will not see ANSA McAL diving into a new partnership every few years. You will see us making the investment, you will see us sustaining it and we take the good times with the bad times and stick it through," he said at the MBM and Canon Latin America new technologies launch, Hyatt Hotel, Port-of-Spain.

Representatives from Canon Latin America were at the launch to show off some of Canon's latest technologies and solutions, such as the image RUNNER 1435 iF printer.

"It is amazing to think that over 100 years ago that of all the places they would come to outside of the United States was Trinidad. Our relationship with Canon goes back well over 40 years and on the print side of the business well over 35 years. I can say in another 40 years ANSA McAL would be representing Canon very proudly," he stated.

"Canon has recognised that we have some of the best trained Canon resources in the region. Like Canon, we know that innovation is important for our survival," he said.

He said at the launch was focused on the introduction of technological advances by showcasing new enhancements to Canon's office printing equipment.

Some information courtesy the Trinidad Guardian



ABEL WHO'S THE STRONGEST OF THEM ALL

HARDWARE DEALERS, AWARDS AND APPRECIATION LUNCHEON



Mr Krishna Ramlagan of Ramlagan's General Hardware & Electrical receives a cheque from Mr. Norman Sabga, ANSA McAL's Chairman and Chief Executive and Mr Craig La Croix, Managing Director of Abel Building Solutions.

ABEL Building Solution (ABS), a subsidiary of the ANSA McAL Group of Companies recently hosted, "Who is the Strongest of Them All" Hardware Dealers, Awards and Appreciation Luncheon at Jaffa Restaurant at the Queen's Park Oval.

'Who is The Strongest of Them All' was ABEL'S dealer campaign which was marketed to approximately two hundred and thirty six (236) hardware dealers throughout Trinidad and Tobago during the period August 2014 through to July 2015. The dealer promotion was designed to increase sales of the company's grade one (1) blocks, build product awareness and stimulate competition amongst the hardware dealers. Each participating hardware was recognized at the event.

Mr Krishna Ramlagan of Ramlagan's General Hardware & Electrical, Couva copped the first place of TT\$250,000.00, leading the clay unit sales by selling over 93,600 clay blocks during the one year period. In second place with TT\$175,000.00 was Bhagwansingh's Hardware who generated sales of 37,400 clay blocks over the promotion period. Third prize of TT\$80,000 was awarded to C.J. Lumber & Hardware Ltd who sold 31,200 clay blocks.

All participating hardware dealers and associates were recognised at the ABS event hosted by Mr Craig La Croix, Managing Director featuring Mr. Norman Sabga, Group Chairman and Chief Executive. Mr La Croix during his remarks underlined the importance of the company's carbon footprint, "Our natural gas consumption for producing 100 percent more clay blocks has been reduced by 31 percent, which makes ABEL competitive in the international market".

Group Chairman thanked the hardware dealers for participating in the promotion and used the opportunity to appeal for a building code for Trinidad and Tobago.

ABEL Clay's new factory, TK4 was officially opened in 2014 with an investment of approximately \$400 million and is the most technologically advanced clay facility in the Western hemisphere. TK4 has the capacity to manufacture and supply the region with the full range of structural clay blocks in different sizes.

WHO IS THE STRONGEST WINNER OF THEM ALL!



This year's winner of the Abel Solutions Ltd's "The Strongest of Them All" promotion was Mr Krishna Ramlagan of Ramlagan's General Hardware & Electrical.

Mr. Krishna Ramlagan, is a father of five daughters and grandfather of three. At the age of seventeen, he entered the working world as a welder at Tricon before he became an entrepreneur.

Mr. Ramlagan never attended university or secondary school, but now employs over one hundred employees. Determined to succeed, he opened several businesses in Trinidad and a hotel in Crown Point, Tobago called Sunspree Resort Ltd which was the start of Ramlagan's diversified portfolio of businesses since he expanded from his core business of hardware.

Mr. Ramlagan has been doing business with ABEL for over twenty five years.

We congratulate him!!!



From left to right, Mr. Randy Akin of C.J. Lumber & Hardware Ltd; Mr Krishna Ramlagan of Ramlagan's General Hardware & Electrical and Mr. Premraj Rambally of Bhagwansingh's Hardware proudly display their plaques at ABEL'S "Strongest of Them All" Appreciation luncheon



Mr. Bhagwansingh's Hardware Ltd receiving a silver winner award of \$175,000.00.

ABEL Building Solutions Sponsors Renowned Local Architect



Mr. Craig La Croix, Managing Director of Abel Building Solutions (right) presents Mr. Brian Lewis (left) with a sponsorship cheque for Mr. Lewis' publication entitled Contemporary Caribbean Architecture.

At ABEL's "The Strongest of Them All" awards and appreciation luncheon, Mr. Brian Lewis was presented with a cheque in support of his upcoming book "Contemporary Caribbean Architecture". This limited edition publication is a combination of Mr. Lewis' lifelong passions, architecture and architectural photography. It highlights 40 plus design projects throughout the region.

Son to a well-known local architect, Mr. Lewis shares a longstanding relationship with the ANSA McAL Group, one that in fact goes back a generation. His father, Mr. Anthony C. Lewis is the designer of the iconic Tabil building – home of the ANSA McAL Head office. Over the course of a career spanning more than 41 years, Mr. Lewis has lent his extensive experience in design and project management to a number of landmark projects. Among these are the Gulf City Complex in San Fernando and the Hall of Justice and Financial Complex in Port of Spain. Currently he is the Practice Manager of the well-known architectural firm acla:works, the first indigenous architectural firm in Trinidad & Tobago.

ABS is the third sponsor to come on board in support of this publication. ABS' strong stance on the need for building code legislature augers well for this alignment with one of Trinidad & Tobago's most well-known architects who, also feels passionately about the use of "green" and repurposed building components, organic designs, and buildings fitting naturally into surrounding spaces.

The book, "Contemporary Caribbean Architecture" has been four years in the making and promises to be a collector's publication. It will be published and launched in Trinidad in October 2015.



Tabil Building in Port of Spain, Trinidad

Welcome to the Family!



The ANSA McAL Group of Companies welcomed over 170 new employees at its HR Orientation on Tuesday 15th September, 2015. This event took place at the Banquet & Conference Centre in Fiesta Plaza, Movie Towne. The session is hosted biannually for all new employees from the Groups subsidiaries across Trinidad and Tobago.

Mr. A. Norman Sabga, Group Chairman and Chief Executive, Ms. Teresa White, Group HR Director along with Executives welcomed employees to the ANSA McAL family. The employees were given the opportunity to showcase their knowledge of respective sectors through creative presentations. The Beverage Sector gained bragging rights as they came out victorious, performing a skit entitled 'BVG'.

ANSA McAL is committed to the success of its people who strive to add value and make a difference in the workplace.

Here are some highlights from the activities:



PENTA PAINTS LATEST COLOUR STUDIO IN POINT FORTIN

On Tuesday 29th September, 2015 ANSA Coatings Limited (ACL), a subsidiary of the ANSA McAL Group of Companies, opened the doors to its newest Colour Studio, The Home Front Colour Studio, located on Techier Main Road, Point Fortin.

Mr. Roger Roach, Managing Director of ACL, in his opening remarks shared the company's intentions to expand its retail operations, bringing a new dimension of coatings products and services. He encouraged the audience to be patriotic to local brands considering the economic outlook. Mr. Roach dedicated the new store to the business owners and residents of the community of Point Fortin and made a call for local paint to be used on all Government projects.

Amongst the specially invited guests were the Honourable Major General Edmund Dillion, Member of Parliament for Point Fortin and Minister of National Security who delivered the feature address. The MP and Minister thanked Penta Paints and the ANSA McAL Group for choosing Point Fortin to make such investment. He pointed out that with the economy contracting and energy prices on the decline, diversification must be pursued. Also speaking at the event was His Worship, Alderman Clyde Paul, Mayor of Point Fortin who encouraged Penta and ACL to enhance the community by painting the walls of Mahaica Oval with Penta Paints.

The Penta Paints' Colour Studio is the second outlet operated by franchise owner, Mr. Selvyn Lewis who was born and raised in the community of Point Fortin. His first is in San Juan. He continues to be active in the community and is involved with youth groups and events. It was through these early initiatives that he met Mr. Ernesto Kesar, General Manager for the Home Front Colour Studio.

The local coatings industry has an estimated annual turnover of over \$300 million and ANSA Coatings Ltd employs over 600 persons. Over \$400 million is invested in ANSA Coatings property, plant, inventory and equipment as well as the beautification drive and development of communities throughout Trinidad and Tobago.



From left to right, Mr. Ernesto Kesar, General Manager, The Home Front Penta Colour Studio Point Fortin; Mr. Roger Roach, Managing Director ANSA Coatings Ltd; the Honourable Major General, Edmund Ernest Dillion, Member of Parliament for Point Fortin and Minister of National Security; His Worship, Alderman Clyde Paul, Mayor of Point Fortin; Mr. Sean de Souza, Sales and Marketing Manager, ANSA Coatings Ltd and Mr. Selvyn Lewis, Colour Studio Franchisee, stand at the entrance of the Home Front Colour Studio in Point Fortin



Mr. Roger Roach, Managing Director, ANSA Coatings Ltd (left) presents the Honourable Major General, Edmund Ernest Dillion, Member of Parliament for Point Fortin with a token of appreciation



From left, His Worship, Alderman Clyde Paul, Mayor of Point Fortin; Mr. Selvyn Lewis, Colour Studio Franchisee; Mr. Sean de Souza, Sales and Marketing Manager, ANSA Coatings Ltd; the Honourable Major General, Edmund Ernest Dillion, Member of Parliament for Point Fortin and Minister of National Security; Mr. Roger Roach, Managing Director ANSA Coatings Ltd and Mr. Ernesto Kesar, General Manager, Penta Colour Studio Point Fortin, pose with buckets of Penta Paints at the opening of the Home Front Colour Studio

ansa
Coatings

Gaming and Beer Come Together



Mr. Shehann Caruth, Stag Brand Manager and Ms. Sherry Persad, Managing Director of Trinidad and Tobago Gaming Association play one of the Stag machines at the launch of the Stag/TTG Accumulator Promotion at the ANSA McAL booth, Queen's Park Oval, Port of Spain.

CARIB Brewery Ltd (CBL) and the Trinidad and Tobago Gaming Association (TTG) have partnered in an effort to create a more fulfilling "bar experience" to customers. On September 30th 2015 at the ANSA McAL booth, Queen's Park Oval, Port of Spain, officials from both entities hailed the partnership as "unprecedented" and "innovative".

The organisations have planned a series of promotional activities to mark the launch of the three-year partnership, with Stag beer which is manufactured by CBL, being at the forefront. Mr. Shehann Caruth, Stag Brand Manager said the partnership was born out of a realisation that bars are no longer just places to drink but places where people seek entertainment and amusement.

"Five years ago if you told us that consumers would go into bars, by themselves or with friends, and play slot machines for hours, we probably would have told you 'not in T&T'," Caruth said. "However, since then a lot has changed, global market trends and social media have ensured the emergence of new and dynamic consumer behaviours. No longer is a bar just a bar. It is now a place where the consumer seeks to combine amusement, reward, and their favourite beverage all under one roof..."

CBL and TTG have collaborated to create the Stag/TTG Accumulator Promotion and will be co-branding gaming units in some 500 bars around the country. This exercise began at the news conference and will be followed by a number of promotional activities at different locations each week. The third phase of the promotion will include opportunities for game players and customers purchasing Stag beer to win a cash prize of \$50,000 and a year's supply of Stag. Mr. Caruth said the promotions represent CBL's continued innovation and commitment to consumers. Ms. Sherry Persad, TTG Managing Director said it was a historic collaboration. "You will now have a more total experience when you go into a bar," she said.

Article courtesy Camille Hunte



TRIPLE STOUT

MACKESON BARBERSHOP

project

CHANGING THE BARBERSHOP EXPERIENCE

Everyone knows that the neighbourhood barbershop is the home of "ole talk"!

So, what is the Mackeson Barbershop Project?

According to Mr. Shawn Abasali, Mackeson Brand Manager, it is a means of highlighting the entrepreneurial spirit of many young businessmen in communities across Trinidad and Tobago, while enhancing the social space that these outlets provide.

"In the first phase of the project we are working with Barbershop owners to improve their locations in order to create the balance between the lime and the business at hand. We will then try to capture the essence of the barbershop, including the witty talk and banter between barber and customers and of course the transformation process" said Mr. Abasali.

The project intends to target at least six locations across Trinidad and Tobago in the upcoming months. It will include visits from various media personalities while filming the unique interactions and activities at the barbershops.

Mr. Abasali stated, "We at Mackeson really wanted to highlight one of the key social spaces in our communities."

To view the first episode of the Mackeson Barbershop series can visit <https://www.youtube.com/watch?v=fNtFyU32c0g>.

Or visit the Mackeson Facebook page where you can give feedback on the project and of course nominate your favourite barbershop to be a part of this exciting initiative.



Mr. Shawn Abasali, Mackeson Brand Manager and Mr. Anthony Claxton, Owner of Krew Kutz Barbershop





Carib Brewery's new website
Is Alive and Brewing...
Visit

www.caribbrewery.com

CSR PAGE *Corporate Social Responsibility*

ANSA McAL LENDS A HAND TO THE HELPING HANDS ALLIANCE



For three consecutive years ANSA McAL has sponsored Helping Hands Alliance in their effort to fund charitable and community development projects through its Annual Charity Football Tournament.

From left, Mr. Jason Ramdewar, ANSA McAL's Premier Manager and Ms. Natasha Ramnath, Group Corporate Communications Officer stand with members of the Helping Hands Alliance as the Group donated a trophy for the most goals scored and gold medals for the team that copped the 1st place at the tournament.

ANSA COATINGS LTD DISTRIBUTES SEA GRANT



ANSA Coatings Limited (ACL) awarded children of six employees with a grant in order to assist with the procurement of school books, uniforms and supplies for the September 2015 school term. The SEA Grant initiative is one that provides assistance to employees and their children as they transition from primary to secondary education. ACL is proud to lend support to its employees in this area and is committed to this particular initiative moving forward. During the handover, Mr. Roger Roach, ACL's Managing Director, encouraged young students to do their very best and to always strive for excellence.

CSR PAGE Corporate Social Responsibility

CLEAN AND WHITE BLEACH FOR DOMINICA



ANSA McAL Chemicals Ltd, a subsidiary of the ANSA McAL Group of Companies donated 955 cases of Clean & White Bleach to assist with ongoing clean-up efforts in Dominica. The island was ravaged by the effects of Tropical Storm Erika.

Clean and White Liquid Bleach is effective as a water purifier, sanitizer and household cleaner. The ANSA McAL Group will continue to work with Government agencies and NGOs in Dominica in identifying areas that require additional support.

Employees of ANSA McAL Chemicals Ltd place a seal on the container filled with Clean & White Bleach destined to Dominica

ANSA MCAL (US) INC SUPPORTS HIS HOUSE ANNUAL IMAGINE CHARITY GALA



Cynthia Santiago, Dionne Hall, Veronica McGrane, Wendell Beckles, Cristina Lang & Katlin McGrane

His House Children Home is a non profit organization dedicated to restoring joy to the lives of children from newborns to those 18 years of age. In August, the Group donated backpacks filled with school supplies for children. This month, ANSA McAL (US) Inc. show its commitment, as employees of the ANSA McAL (US) Inc. attended the "His House Children's Gala Home Annual Imagine Charity" at the JW Marriott Marquis Miami. The gala is hosted annually by His House to raise funds towards providing a safe and caring environment for the less fortunate children in South Florida.

ANSA MCAL (US) INC ENJOYED A DAY OF PICNIC



On Saturday, September 12th, 2015 ANSA McAL (US) Inc., held its annual company Picnic, at Morgan Levy Park, a local park in Doral. Employees family, and friends came out to support of the Picnic. There were various games including tug-of-war and lime and spoon. Children participated in the bounce house. However, the highlight of the picnic was the balloon fight at the end of the day.

HARD CORE CARIBBEAN

GML TEAM



It all started 3 years ago when Mr. Nicholas Sabga, General Manager of CNC3, Guardian Media Limited and Mr. Otto Carrington, Reporter at Guardian Media Limited brought the idea of building a team to participate in Hardcore Caribbean. The hope was to create a strong cross-departmental team in CNC3 for this event, whilst appealing for a healthier lifestyle in the midst of building better relationships. It was an opportunity that developed CNC3 in a more professional, personal and exciting way.

Ms. Ria Rambally, Producer / Presenter at Guardian Media Limited introduced to the team, Mr. Jody White, Nutrition Coach and Physical Trainer of Slimdown 360. He has ensured that we successfully and safely completed Three (3) Hardcore Caribbean events.

In 2013, we had 13 CNC3 members In 2014 we extended invitations to other divisions of Guardian Media Limited to join us and entered with 26 members. This year, 2015, we have taken to Hardcore Caribbean a powerful GML team of 40.

Hardcore Caribbean is a 5 plus mile, 22 plus military styled obstacle course in the hills of Santa Cruz. If you think the obstacles are brutal, think of the terrain. Paths cut leading into the forest, mud, fallen trees, snakes, spiders, scorpions and centipedes are just a few things you are likely to encounter on your quest to conquer this challenge.

Hardcore is more than just physical strength, it's about mental tenacity...it will break you but only if you let it. Not everyone has the discipline to be a part of the GML Hardcore team, it means sacrificing weekends and turning up for training at 5am at various locations across T&T, incorporating various specialized workouts, Zumba, Aerobics, Aerial Yoga, Military Training to accompany our strength and cardio training.

In every aspect, we reflected the strength, courage and compassion we carry within us. Hardcore gave each person the opportunity to display these traits, whether it's in the help we offer to our teammates and strangers on the course. The support and encouragement we give to those who want to give up.

For many on our team this event, was about facing fears and overcoming personal difficulties. Hardcore is more than an event it is an experience, one that is life changing for many persons.

Team GML is determined to continue encouraging new members while maintaining the core foundation we have built the team on, Respect, Discipline and Commitment. The end result for any team when you have completed one of the hardest and most dangerous challenges offered is always a feeling of pride and accomplishment.

We did just that!



Written by Ms. Tova Satnarine

ALL FOURS AND CURRY DUCK COOK OUT ANSA COATINGS

On Saturday 15th August 2015, the management and staff of ANSA Coatings Limited (ACL) got together for some 'all fours' and 'curry duck'....two classic Trini favourites.

ACL hosted its second 'Curry Duck Cook Out' competition with seven participating teams. When the duck finished and the geera dust settled, it was on to the serious game of ALL Fours. In the midst of all the liming, Los Conocedores de Curry Picante team was crowned the 1st place winner for the 'Best Tasting Duck.' The cooks on that team were Rene Medina, Jerlene Mathura and Mary Juman. Hats off to all the teams that took part.

Here's a look at what you missed!



1st place – Los Conocedores de Curry Picante
From left Ms.' Rene Medina, Mr.' Jerlene Mathura and Ms.' Mary Juman



Chow Mania 111

This year Tatil and Tatil Life decided to continue the chow legacy and hosted its Chow Mania competition on Wednesday 23rd September, 2015. Employees of ANSA McAL's Head Office and ANSA McAL's Financial Services Sector, made up of Tatil, Tatil Life and ANSA Merchant Bank, came out in their numbers to sample the scorching heat of the tastiest chow concoctions from their peers. In the end, ANSA Merchant Bank Ltd AKA "Ministry of Pepper" took the crown.

Check out the heat!



Judges getting their taste buds game on



Ministry of Pepper 2015 Chow Mania Winners





GIFT OF HOPE



DURING THIS CHRISTMAS SEASON

CGL'S GLASS ANGELS

WOULD LIKE TO SPREAD JOY, HOPE & CHRISTMAS CHEER TO PERSONS IN NEED!

YOUR DONATIONS OF CASH OR KIND CAN GREATLY HELP THE GLASS ANGELS
ACHIEVE THIS GOAL.

CGL EMPLOYEES CAN SUBMIT ALL DONATIONS AND CONTRIBUTIONS TO:

- ⇒ IAN, LINDY-ANN OR AISHA FOR CASH DONATIONS
- ⇒ INDERA OR IAN FOR NON-PERISHABLES

CONTRIBUTIONS FROM NON CARIB GLASSWORKS EMPLOYEES CAN BE GIVEN TO:

INDERA AT INDERA.NARINE@CARIBGLASS.COM
OR AISHA AT AISHA.RILEY@CARIBGLASS.COM

