



ANSA McAL
GROUP OF COMPANIES



ANSA McAL
SECTOR
PERFORMERS OF
THE YEAR **2014**
WINNERS

2014

Winners



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“The Summit of Success is not reached in a single step but in a series of determined steps”

On behalf of the Board of Directors, Executives, Management and staff of the ANSA McAL Group, I sincerely congratulate you, our Sector Performer winners and nominees for 2014.

For yet another year the competition was extremely fierce as we had a multitude of outstanding candidates who excelled in:

- Getting the People Basics Right
- Excellence in Execution and
- Acting like an Owner

I cannot fully express to each of you how much motivation I get from seeing our employees succeed. The roots of true achievement lie in the will to become the best you can become as the pursuit of excellence has no end.

Hard work and dedication are the bedrock of every great achievement and we salute your unwavering commitment to outstanding personal performance. Let me remind you that exceptional achievements are within our reach only when we stand tall on a foundation of personal integrity, hard work and unwavering determination.

May the brilliant glow of your achievement light the way to even greater success.

Best Wishes.

A. NORMAN SABGA
GROUP CHAIRMAN & CHIEF EXECUTIVE



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AUTOMOTIVE SECTOR:

Mr Auron Roberts is the Parts Supervisor at Richmond Motors. He is a dedicated individual who shows pride in his job, displays loyalty and honesty, perseveres and achieves his goals.

In 2012 and in 2013, Auron managed to single handedly set up our Parts Department at Richmond Motors. He was also instrumental in achieving monthly budgets both in Revenue and PBT.

2014 was no different except that budgets were higher and Auron proved that he was more than up to the challenge. He continues to ensure that Richmond Motors is compliant with policies and procedures and ensures that there are no stock and audit issues.

Auron possesses excellent people skills, works in harmony with others and adds to a positive environment. He is a strong asset to ANSA Automotive and the Group and we salute his efforts.



BEVERAGE SECTOR:

Mr Christopher Deonarine is a Health and Safety Officer at Carib Glassworks Ltd. Christopher was instrumental in driving the change required in the HSE culture at Carib Glassworks in 2014. He worked assiduously on various initiatives and projects including establishing tool box meetings, conducting job hazard analyses, prompt close out of accident reporting, root cause analyses and significant reduction in lost time injuries.

Christopher is committed to following the best principles in his chosen profession and is an exemplar in the field of Health and Safety. A job well done Christopher!



DISTRIBUTION SECTOR:

Ms Bhudevi Supersad is a Brand Manager, Consumer Products at AMCO. Bhudevi, upon being given more autonomy on the Frito Lay account, demonstrated a passion for success that was infectious. After undergoing an eye-opening, steep learning curve in 2013, she became very skilled in her forecasting and ordering.

Bhudevi's penchant for smooth and efficient implementation of in - store and national promotions has become a benchmark for efficiency at AMCO and this has been achieved by clear, unambiguous communication with her team.

Her 'never say die' attitude leads her to overcome challenging circumstances. Her ability to navigate through turbulence is indeed the hallmark of a leader. What a champion!



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GENERAL | LIFE

FINANCIAL SERVICES SECTOR:

Ms Luanna Rahman joined TATIL Life in April 2006 and was promoted to the position of Manager, Pensions Services at TATIL Life in 2013. She is dedicated to the growth and development of her entire team in support of the smooth operation and expansion of her portfolio. She consistently monitors the employees of her unit with an aim towards increasing employee skills and competencies, as well as retaining talent.

Luanna exemplifies team-work and leadership. A definite winner in our books!



MANUFACTURING SECTOR:

Mr Dave Ali is the Trade Sales Manager for the Penta Brand of paints and has given 35 years of dedicated service to the ANSA McAL Group.

He started his career in 1979 as an Assistant Warehouse Supervisor and was promoted to Warehouse Supervisor in 1981. He joined Penta's Sales Team in 1983 and had the opportunity of working every single trade route, including Tobago. In 2009, Dave was promoted yet again to the position of Decorative Sales Manager, Penta Brand.

His leadership of the Sales Team contributed to Penta's Marketing and Sales Department surpassing its budget in 2014. In fact, Dave was part of the Penta team that won a major Housing Development project.

In addition to successfully working with his colleagues, he has also built lasting relationships with his customers, providing excellent after sales service. He never hesitates to go above and beyond the call of duty and has been known to personally deliver urgent paint orders directly to them. Dave places the company first, leads by example and is passionate about his job. He certainly belongs in our Hall of Fame!



MEDIA SECTOR:

Mr Nicholas Attai is a Network and Security Administrator at Guardian Media Ltd. He worked tirelessly day and night in securing completion of the Port of Spain IT Infrastructure Upgrade Project and deployment of Office 365 across GML. He was also part of the Chaguanas Relocation Project working almost 24 hours to complete that assignment.

Diligent, multi-faceted and technically sound are a few of the words that describe Nicholas and he has proven himself to be a valued member of the ISS team. He strives for excellence and embodies the spirit of performance and determination required by the Group, meaning that he maintains a level of positivity even in the face of seemingly insurmountable challenges.

Simply put, Nicholas is a model ANSA McAL employee.



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RETAIL SECTOR:

Mr Dexter Francis has given 25 years of dedicated service to the Group. Dexter joined Standard Distributors Ltd seventeen (17) years ago as a porter and was promoted to the position of Foreman, Central Warehouse. From very early on, he took a keen interest in the operations of the warehouse and always made suggestions for improvements.

Working to reduce the cost of demurrage incurred on a monthly basis, Dexter spearheaded the re-arrangement of the warehouse stock in 2014 and this led to several efficiencies and an organized workflow. All damaged items were removed from the saleable stock and re-coded and now stock counts are done in a much shorter time thanks to Dexter. More importantly, this has led to a clean-up of the system count for accurate decision making.

He is a hard-working and dedicated employee who embodies the qualities of a model worker. A leader and true champion, Dexter we salute you!



SERVICES SECTOR:

Mr Clyde Bryan is an Electrical and Instrumentation Supervisor at ANSA Technologies Ltd and is typically assigned to important clients in the Point Lisas estate.

In January 2014, ANSA Technologies received a feedback letter from a major client commending him for the level of support and dedicated service provided during a turnaround project.

Clyde has proven himself to be reliable, motivated, enthusiastic and results oriented. He continues to be an inspiration to his colleagues and ANSA McAL is all the better in claiming him as one of ours.



CORPORATE SECTOR:

Mr Shane Poona is our Group IT Business Systems Manager based at ANSA McAL Head Office. It is Shane's broad technical knowledge and ability to analyze and effectively troubleshoot any type of system-related problem which has made him the "go to person", in terms of support for both Microsoft Dynamics AX and GP Systems.

He has saved our group millions of dollars through the development of a purchasing interface between Microsoft Dynamics AX and Microsoft Dynamics GP for ANSA McAL US. Shane's commitment is indisputable.

He is natural leader with a rare mixture of technical skills and the ability to make practical and pragmatic business solutions.

Nominated for three consecutive years, we know that Shane Poona is definitely a winner!



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Congratulations
to our
Nominees

AUTOMOTIVE SECTOR:

Nazrudeen Mohammed- *Diamond Motors*
Sharda Pundit-Aligour- *Burmac*
Persad Sudan- *Mc Enearney Motors*
Ameer Karim- *Classic Motors*
Lisa Ramoutar- *ANSA Automotive*
Coreen Grant- *Mc Enearney Quality Inc (B'dos)*

BEVERAGE SECTOR:

Krista Persad- *Carib Brewery Ltd*
Martin John- *Soft Drinks*
Jennifer Seemurath- *Export*
Shawn Abasali- *Global Brands*
Daniel Paredes- *ANSA US.*

DISTRIBUTION SECTOR:

Clayton White- *Bryden Stokes*
Darshanie Yussuf- *ANSA McAL Trading*

FINANCIAL SERVICES SECTOR:

Hazel Hema Ragoonath- *ANSA Merchant Bank*
Anthony Balgobin- *Tatil Life*
Avinash Manchoon- *TATIL*
Sonia Small-*Als- Consolidated Financial Services*

MANUFACTURING SECTOR:

Risha Ferdinand- *ABEL Building Solutions*
Andrew Sakool- *ANSA McAL Chemicals*
Ashmede Kasmally- *ANSA Polymer*
Carmell Thomas- *Sissons Grenada*

MEDIA SECTOR:

Joel Wallace- *Guardian Media Ltd*
Wayne Brathwaite- *Print*
Suzan Lallai Singh- *Television*
Charran Sinanan- *Engineering*
Jannike Eligon- *Radio*

SERVICES SECTOR:

Annesia Simmons Mootoo- *MBM, SE, CIL*

CORPORATE SERVICES:

Melissa Chambers- *Group Business Development*
Janelle Garib- *Legal*
Kashta Ome- *Human Resources*
Taryn Salazar- *Finance*
Monique Hassell- *Head Office Barbados*