



JUNE 2013 Corporate BROADCAST

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WORLD ENVIRONMENT DAY 2013

ABS Shows Us Their Green Thumbs

On Saturday 8th June 2013, employees from ABEL Building Solutions gathered at the ABEL Clay Mine in Longdenville with shovels in one hand and saplings in the other with the mission of planting 300 trees in and around the Longdenville compound. This tree planting drive was done in commemoration of World Environment Day 2013 and was a part of company's continued commitment to preserve the environment which they operate in.

Good 'growing' ABS! 



Story courtesy the T&T Guardian



The lovely Carib girls stand with Mr. Peter Peake, President - TTPA (third from left), Mr. Keston Quow, Carib Brand Manager (centre) and Mr. Michael Clerk (right), Treasurer - TTPA

CARIB PUMPS \$750,000 INTO GREAT RACE


45th Annual Carib Great Race

Carib Brewery Ltd has invested a sum in the range of \$750,000 towards the staging of the 45th annual Carib Great Race, which will take off from the Hyatt Regency Harbour in Port of Spain, on the morning of August 24. This was revealed during a press conference at the company's compound in Champs Fleurs on Tuesday 25th June, 2013. Between 20 to 25 local boats are expected to enter the 115-mile race, which will follow the same course as last year before finishing in Scarborough, Tobago. All eyes will be on Guy Costa, aiming for his third consecutive title aboard the 41' catamaran Fire One. Among his

competition will be the 17-time champion Mr Solo, as well as Peter Peake's 46' Monster, which is yet to complete the race after two attempts.

Mr. Peake, the President of the T&T Powerboat Association (TTPA), thanked Carib for its commitment to staging a world-class event. *"This all costs a lot of money so we really appreciate Carib coming and helping us out with the expenses," he said. "In all the other sports in this country, they're always struggling to get to the highest level in the world but I can assure you that the racing boats that race in T&T are at the highest level in their various classes."* Meanwhile, Carib brand manager Keston Quow outlined plans to expand the event's marketing campaign to include the first-ever Carib Great Race Party Cruise, an inclusive breakfast party aboard the Coral Vision stationed

off Scotland Bay where patrons will be treated to a performance by Carib-sponsored artist Iwer George.

"Carib Beer has always been about its consumers, so this year we will be giving them the opportunity to have the best view of the Great Race," he said. "They will experience the thrill and adrenaline of being on the open seas, within plain sight of speed boats driving at full speed." He said the post-race Cool Down Beach Party in Scarborough promised to outmatch its predecessors. *"It's quite obvious that the fun never stops with this brand. It's real enjoyment, real energy and real vibrancy. These events will be like no other, so I definitely know that when I stand at a forum like this next year, I will say 2013 was simply the best Carib Great Race ever."* 



Carib Glassworks Limited's Champion A-Team

CARIB COMPOUND T6 CRICKET TOURNAMENT

Carib Glassworks Limited Crowned Champions

During the months of April and May 2013 the three sister companies situated on the Carib Compound in Champs Fleurs participated in the 'Carib Compound T6 Cricket Tournament.' In all, 12 teams from Carib Brewery Limited, Caribbean Development Company Limited and Carib Glassworks Limited participated in the tournament.

The final match was held on Wednesday 29th May and was very entertaining for all who attended. A lively DJ, beautiful Carib girls, free draft beer and finger foods kept the spectators going. **(Funny that the Corporate Broadcast Team didn't get an invite!)**

In the end Carib Glassworks' A-Team emerged victorious against CDC's

Logistics Bond/HSE Team. The CGL team was the only unbeaten team throughout the entire tournament. On their way to the top they defeated some of the Compound's 'professional' players. Mr. Eddison Kerr from the CGL A-Team took home prizes for the Most Wickets, Most Runs and MVP of the Tournament.

Carib Glassworks' A Team, along with their management and staff would like to say thank you to the team at Carib for hosting this tournament, and look forward to maintaining their crown in the compound's upcoming cook-out, all-fours and football tournament.

Stay tuned to find out if CGL remains victorious or if CBL or CDC can finally defeat them!

(Hopefully CGL, Brewery and CDC employees don't forget to attend the Group's Karaoke and All-Fours Lime on August 17th) 🍹



Mr. Eddison Kerr from Carib Glassworks Limited's A-Team proudly shows off the prizes he won in the categories Most Wickets, Most Runs and MVP of the Tournament

PARTING GIFT



Advertising Manager of the T&T Guardian (Operations) Jennifer Lijertwood lets out a hearty laugh as she looks at a large portrait of herself, signed by her colleagues, which was presented to her along with other gifts. Friday 7th June 2013 was her last day of work at the T&T Guardian at St. Vincent Street, Port of Spain, a place she entered over 37 years ago

PHOTO: NICOLE DRAYTON
Story courtesy T&T Guardian

On behalf of the Corporate Broadcast Team we extend "Best Wishes" to Jennifer, a person we could always count on!

METPRO INTRODUCES A NEW B.O.S.S.

Behavioural Observation Safety Study Launched

Metpro's Behavioural Observation Safety Study (B.O.S.S.) is the latest initiative in their Behaviour Based Safety (B.B.S.) processes that aim to help employees identify and choose a safe behavior over an unsafe one. The Management and staff of Metpro believe that safety is everyone's responsibility and all injuries and occupational illnesses can be prevented.

This initiative was recommended by the ANSA McAL Group HSE Manager, Mr. Nixon Gangoo and Metpro HSE Officer Mr. Clarence Ramkhalawan. Mr. Dickey Seepersad, HSE Manager – ABEL launched the program at Metpro and the acronym B.O.S.S. was suggested by Mr. Taze Tennyson - Assistant Inventory Supervisor.

Read on as we breakdown B.B.S. and the B.O.S.S. as we all strive to be S-A-F-E in our various places of work:

What is Behaviour Based Safety?

- It is an excellent tool for collecting data on the quality of a company's safety management system

- It is a scientific way to understand why people behave the way they do when it comes to safety

- Properly applied, it can be an effective next step towards creating a truly pro-active safety culture where loss prevention is a core value

- It is conceptually easy to understand but often hard to implement and sustain

What are the key components to Behaviour Based Safety?

- A behavioural observation and feedback process

- Input of observation data into software program for trending, tracking and report generation

- Comprehensive analysis and recommendations based on reports generated

Metpro's Steering Committee is made up of:

- Mr. Hayden Romano - Metpro General Manager
- Mr. Dickey Seepersad - ABEL HSE Manager
- Mr. Clarence Ramkhalawan - Metpro HSE Officer
- Ms. Natasha Balliram - Metpro Production Manager

Their Observation Team comprises:

Mr. Taze Tennyson
Mr. Dinesh Maraj
Ms. Elizabeth Thomas Rogers
Mr. Matthew Nedd
Mr. Gabriel Lewis
Mr. Junior Thomas Garcia

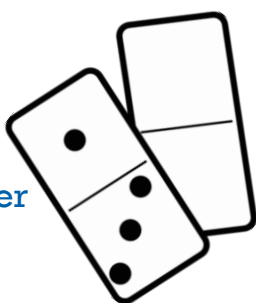


The B.O.S.S. initiative was launched on Wednesday 19th May 2013 and to date 52 observations have already been completed! Keep up the good work guys!

//// REGIONAL NEWS - Barbados

BRYDEN STOKES SLAMS DOWN ANOTHER WIN

Champions for yet another year



As was the case in 2012, the Bryden Stokes team started slowly and encountered their closest match in round three, edging National Housing by a mere 2 points. They clicked into full throttle when it mattered most, demolishing the competition in the play-offs, the Transport Board in the quarter-finals, UWI in the semis and Team TMR in the finals by over 20 points and with un-played sixes in each instance.

Special mention must be given to Mr. DeCourtney Estwick, Supervisor - Pharmaceutical Warehouse who scored the most points in the tournament. Significant support came from Mr. Ian Smith, who is a Forklift Driver at the Meadow Road Warehouse, Mr. Trevor Manning and Mr. Neville Prescod, both Van Salesmen - Brewery Division.

Hats off also, to the only female member of the team, Ms. Sophia Thorpe, Administrative Assistant - Pharmaceutical Division,

who teamed up with Mr. Decclan Blenman, Presales Rep-Convenience Channel, to make some telling interventions at crucial periods.

Mr. Wendell Gale, F&C Van Sales Supervisor, opted to be a non-playing captain to ensure that the team was always focused and that they were always well matched at each table. He deserves tremendous commendation for his efforts. Mr. Gale also supported the organizers of the event. His contribution played a huge role in the smooth running of the tournament.

Kudos as well to the Bryden Stokes employees who showed up to lend their support to the team: Mr. Cuthbert Francis, Sales Rep F&C and Mr. Mark Cox, Senior Porter at Meadow Road.

Hats off to the Bryden Stokes Team for yet another win under their belts! We hope that they know that we're looking to them to bring home the win in 2014! 🏆

Congratulations are in order for the Bryden Stokes Domino Team for their impressive performance in the Annual Central Bank Domino Competition where they were able to secure the win for the second consecutive year. Bryden Stokes Team TMR, 51 points to 20 after flying off to a 25-0 start.

This year, three guest players were allowed per team, most nationally recognized players, which further improved the standard of the domino playing, and this would put the performance of the Bryden Stokes team in true perspective, as we stuck to our team from previous years.

8/7/2013

FINALS

Brydens Stokes A							TMR						
TABLE	GAME 1	GAME 2	GAME 3	GAME 4	GAME 5	TOTAL	GAME 1	GAME 2	GAME 3	GAME 4	GAME 5	GAME 6	TOTAL
1	3	5	0	3	5	16	0	0	3	0	0		3
2	5	3	0	0		11	0	0	3	0			3
3	3	3	0			6	0	0	5				5
4	3	3	0	3		9	0	0	3	0			3

8/7/2013

SCORE

42

SCORES REMAINING

8

SCORE

14

SCORES REMAINING

8



CSR HIGHLIGHTS

Our Support Runs Deep

ANSA McAL Supports Talented Rugby Duo

The Trinidad and Tobago Schools Rugby Football Union has selected a National School Boys Team to tour Ontario, Canada in August of this year. The team consists of twenty-seven school boys who were nominated from a field of about four hundred players who participated in the group's Rugby League last season. ANSA McAL is pleased to partner with the local Rugby Union as they work to give their young players an opportunity to experience sport at an international level, which they see as having a positive impact not only in the sporting area but also in a social environment. The ANSA McAL Group is proud to sponsor 17 year old Shakeel Dyte and 18 year old Anderson Joseph in their travels to Canada and in their training with the National School Boys Team.



From left to right: Mr. Graham Chin, Manager - Trinidad & Tobago National Rugby School Boys Team; Shakeel Dyte from Belmont Boys Secondary School; Anderson Joseph from Mechanical Industrial Centre (MIC); Ms. Sharon Balroop, Group Corporate Communications Manager – ANSA McAL; Mr. Ronald Annandsingh, Treasurer – Trinidad & Tobago National Rugby Football Union



From left to right: Mr. Jose Nivet, Distribution Sector Head – ANSA McAL; Shakeel Dyte from Belmont Boys Secondary School; Anderson Joseph from Mechanical Industrial Centre (MIC); Mr. Graham Chin, Manager - Trinidad & Tobago National Rugby School Boys Team and Mr. Ronald Annandsingh, Treasurer – Trinidad & Tobago National Rugby Football Union

The Blood Bank Says Thank You for a Life-Saving Gift



The San Fernando General Hospital recently commemorated World Blood Donor Day, with a day of gratitude for all voluntary unpaid blood donors for their life-saving gift of blood. ANSA McAL is proud to have been a part-sponsor of the Blood Bank's activities for a second consecutive year.

From right to left: Ms. Shereen Ali, Group Corporate Communications Officer I – ANSA McAL presents Ms. Grace Thomas, a representative of the San Fernando General Hospital's Blood Bank with the company's donation

Proud to Support the Paramin RC Primary School



Ms. Sharon Balroop, Group Corporate Communications Manager – ANSA McAL, stands proudly with Mr. Camillius Olivier, Principal – Paramin RC Primary School and some of the school's students who were excited to receive their new photocopier machine. Mr. Olivier and his team of teachers and students were able to raise funds to cover more than half of the cost of the copier machine and ANSA McAL was pleased to step in and reward their efforts by covering the remainder of the cost. ANSA McAL commends the students and teachers of the Paramin RC School for their dedicated efforts towards bettering their school community

NOTICE:

if you would like to see your subsidiary's employees, events and current promotions featured in the Corporate Broadcast, please submit articles, well captioned photos and ads to shereen.ali@ansamcal.com



Don't forget to send in your entries!



ANSA McAL CHRISTMAS CARD ARTWORK COMPETITION 2013



1ST PRIZE

**APPLE
IPAD
4**



2ND PRIZE

**BEATS BY
D R E
& IPOD NANO**



3RD PRIZE

**APPLE
IPAD
MINI**



4TH PLACE

**SAMSUNG
GALAXY
TAB 2**



This competition is open to all children of ANSA McAL employees between the ages of 11-18. Entrants must be current students and have at least one parent or guardian employed with the ANSA McAL Group of Companies.

RULES OF ENTRY:

1. Entrants must be aged between 11 and 18 by 31 December 2013.
2. Entrants may submit no more than 3 pieces of artwork.
3. Artwork must be Christmas-themed, original and unaltered.
4. Artwork should NOT include the ANSA McAL logo and finished artwork should be approximately 8 inches by 10 inches.
5. All artwork must be produced on art paper, using an art medium of the entrant's choice.
6. Entrants should write (in print) the following information on the BACK of their artwork: Name, Address, Telephone Number, Email, Age (as at 31 December 2013), School Name, Name of Parent and Workplace of Parent.
7. Artwork must be submitted to ANSA McAL Corporate Communications Department, 9th Floor, 11 Maraval Rd., Port of Spain, Trinidad by August 1 2013. No late entries will be accepted.
8. The winners will be determined by a specially selected ANSA McAL panel. The decisions of the panel will be final.
10. Artwork will not be returned to entrants and will become the property of ANSA McAL.
11. Competition winner may be asked to be involved in publicity and promotions around this event (including their Parent or Guardian).
12. The 1st Place winning entry may be reproduced for Christmas Cards and may also be reproduced for other related purposes.
13. The 2nd and 3rd Place winning entries may be reproduced for Christmas Cards and/or for other related purposes in subsequent years.
14. All winners will be announced by Friday 14th September 2013.

SUBMISSION DEADLINE: August 1, 2013

ANSA McAL Group of Companies'

'Show meh yuh calves'

Cooler Karaoke Lime



ANSA McAL
GROUP OF COMPANIES



ANSA McAL
GROUP OF COMPANIES

All Group Employees
are invited to our
1st ever
Cooler Karaoke Lime

DATE:
Saturday 17th August, 2013
TIME:
3p.m. - 10p.m.
VENUE:
St. John's Ambulance Hall

Pack your coolers, subsidiaries come out in your numbers and join us for an evening of pure fun:

- ✓ **All Fours Tournament** - get your teams ready and stay tuned for registration details
 - ✓ **Dominoes**
 - ✓ **Table tennis**
- ✓ **Karaoke Competition** - space is limited, so look out for our sign-up sheet!

Plus lots of surprises!!!

We coming to lime but don't forget to **DESIGNATE A DRIVER!**

