



ansa mcAL
GROUP OF COMPANIES



The ANSA McAL Family Continues to Grow

“Together We Can Only Get Better”



On November 1st, 2016, ANSA McAL hosted its biannual HR Orientation at the Banquet & Conference Centre in Fiesta Plaza, Movie Towne. Mr. A. Norman Sabga, Group Chairman and Chief Executive along with members of the Executive Team welcomed and shared viewpoints with the new recruits spanning the Group’s eight sectors.

The day started off with Miles Baker, from the Group Business Development, hyping up the audience with his unique brand of interchange.

Mr. Ian Galt, Sector Head of Services; Mr. Kashta Ome, Industrial Relations Manager and Claudia Charles, Retail Sector Performer, Standard Distribution Limited dished out some great advice to the recruits about the Group’s culture and their work experiences. Participants had the opportunity to view the extensive, “Welcome to the World of ANSA McAL” video.

Throughout the orientation, employees were invited to give feedback using online voting buttons. The new recruits, clad in colourful bandanas participated in a Sector Expo, where they moved through the room visiting pop-up information booths manned by lead Sector officials.

The ANSA McAL Jeopardy Quiz Game, which is a take on America’s favourite show, was hosted by popular TV personality, Wendell Etienne. The contest had competitors and the audience in fits of competitive excitement.

The sessions was certainly informative and created quite a bit of buzz based on feedback received.

“Together we can only get Better!”

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CORPORATE BROADCAST NOVEMBER 2016

NOTICE: If you would like to feature your subsidiary events, useful company information, employee achievements and current promotions in the Corporate Broadcast, please submit articles and well captioned photos or ads to natasha.ramnath@ansamcal.com or contact 225-4973

Check out the Highlights



Lunch with Prof. Brian Copeland



Mr. A. Norman Sabga, Group Chairman and Chief Executive of the ANSA McAL Group of Companies presents Prof. Brian Copeland, Pro Vice-Chancellor & Principal of the UWI, St Augustine with a token of appreciation.

On November 16th 2016, the ANSA McAL Group hosted a special lunch for the recently appointed Pro Vice-Chancellor & Principal of The University of the West Indies, St. Augustine Campus Professor Brian Copeland.

Professor Copeland assumed the role of Pro Vice-Chancellor & Principal of The University of the West Indies, St. Augustine Campus in April 2016. He replaced former campus Principal, Prof. Clement Sankat who served two terms as Campus Principal.

The Group's partnership with UWI is not a new one, as the ANSA McAL Psychological Research Centre at UWI has been in existence since 1989. In December 2014, the ANSA McAL Group and UWI signed a Memorandum of Understanding for the construction of the Anthony N. Sabga School of Entrepreneurship and the Guardian Media School of Journalism during Prof. Clement Sankat tenure.

Professor Copeland has won many prestigious awards. In 2008 he was the first recipient of the Order of the Republic of Trinidad and Tobago and in 2007 he was joint recipient of the Chaconia Medal Gold as a member of the G-Pan development team.

Corporate Governance Training

Optimizing the Effectiveness of our Boards

The Parent Board took the initial step in April by participating in a two day workshop on corporate governance which was facilitated by the Trinidad and Tobago Energy Chamber.

The last corporate governance training session carded for 2016, comprised of some directors on the subsidiary boards in the ANSA McAL Group who received similar training.

Most codes of best practice in Corporate Governance require directors to undergo periodic training to improve their knowledge and skills, so they can become better leaders and change agents of their company.

Therefore, the initiative by Corporate Secretary, Mrs. Frances Bain-Cumberbatch was completely embraced by ANSA McAL's own Executives who participated in workshops. These sessions were facilitated by the Trinidad and Tobago Energy Chamber.



Check out the Highlights



MDS GMs Meet to Discuss Group Results



Mr. A. Norman Sabga, Group Chairman and Chief Executive presents a token to Mr. Vincent Pereira, President of BHP Billiton Trinidad and Tobago during the Group's Breakfast Meeting at the ANSA McAL Headquarters

The Group Chairman and Chief Executive of the ANSA McAL Group – Mr. A. Norman Sabga rallied his troops over breakfast to discuss the Group's 3rd quarter financial results.

Mr. Vincent Pereira, President of BHP Billiton Trinidad attended as a special guest, and spoke about international safety standards and risk mitigation planning.

Here are some Highlights:





ANSA McAL extends Condolences to Cuba

Mr. A. Norman Sabga (left), ANSA McAL Group of Companies - Chairman and Chief Executive stands alongside, Ambassador of Cuba to Trinidad and Tobago His Excellency, Mr. Guillermo Vázquez Moreno at the Cuban Embassy, Westmoorings after signing the condolence book for the late Cuban leader, Mr. Fidel Castro.

For five decades the former Prime Minister and President of Cuba committed his life to the people of Cuba, with a strong emphasis on education.

The ANSA McAL Group of Companies joined with the Cuban nation and the Global Community in honouring Mr. Castro's legacy.



RACING FESTIVAL

A Big Hit



'Just a Fashion' wins the ANSA McAL featured race at the Garrison Savannah Barbados

ANSA McAL's (Barbados) and its Group companies, in conjunction with the Barbados Breeders' Association and the Barbados Turf Club produced an exciting racing calendar on Saturday 19th November 2016.

The Winter Jockey's Challenge was won this year by the visiting team from United Kingdom. To celebrate the 50th Anniversary of Barbados' Independence, a parade entitled 'Horse to Horsepower' was held before the ANSA McAL Stakes and Trophy feature. Transport over the years in Barbados were on display, from 100 year old Raleigh bicycles, to horse and buggy, classic cars and the Bajan Bus.

The second winner of the Kia Picanto was drawn live in front of the thousands of racing pundits and was won by Shelly Ann Clarke of Piazza Paradise. The winner of the ANSA McAL featured race was won by 'Just a Fashion' ridden by J. Samuel and owned by the Aysha Syndicate.

The ANSA McAL Group comprises of; Bryden Stokes Ltd, Consolidated Finance, Brydens Insurance, McEneaney Quality Inc, Standard Distributors, Brydens Xpress and Stationery and Sissons. Customers who spent just \$50 or more got chances to win in the 3 Car giveaway. The final draw takes place on December 30th 2016.





RACING FESTIVAL

Checkout the Action in Barbados



The Aysha Syndicate, owners of the winning horse 'Just a Fashion' receive the David Geenty Sculpture "By a Neck" from Mr. Nicholas Mouttet CEO, ANSA McAL Barbados



Ms. Sherry Ann Clarke of Paradise Piazza winner of the 2nd Big 50 Giveaway receives the keys of a Kia Picanto from Mr. Nicholas Mouttet CEO of ANSA McAL and Mr. Geoffrey Evelyn CEO of Bryden Stokes



Winner of the Standard's Stunning Hat Competition receiving her prize from Katrina Newton, Standard's (Barbados), CEO



Here a lucky winner of a Sissons Hamper receiving her basket of goodies



CNC3's Weather Anchor, *Seigonie Mohammed* *Speaks on Teen Suicide*



CNC3 news weather anchor, Seigonie Mohammed on November 1st 2016, hosted Caribbean Colour Splash's Secondary School Anti-Bullying Conference at the Naparima Bowl, San Fernando.

Before introducing the keynote speaker, Seigonie related her experience as she opened up to a group of students about contemplating suicide after being bullied in high school. Her touching story brought students to tears.

"I was bullied for a long time in high school. I literally had my hair pulled out sometimes and it became so bad that mentally, emotionally, physically, I was drained and I turned to pills for comfort. I even considered suicide," Seigonie stated. Luckily, she said, her mother, Madge Mohammed, was able to recognise that young Seigonie was struggling through her teenaged years.

"But then, that one person came and saved me and that person was my mother, she is sitting right here with us today," she said as the students applauded. However, Seigonie admitted she was afraid and ashamed to confide in her mother initially. "I didn't know how to tell my mother what I was going through. When you are bullied sometimes you don't want to speak to your parents, you don't want to tell them what's going on. It took a long time for me to gain that trust in her to confide in her." She urged the students to confide in a trusted adult if they ever fall victim to bullies. "You too have that support, whether it be your parents, your grandparents, your aunts and uncles. Find someone you trust and let them know what is going on in your life" she concluded.

Minister of State in the Office of the Prime Minister Ayanna Webster-Roy in her address called on parents and teachers to create safe spaces for children to speak about their feelings in response to two recent reports of teenagers committing suicide.

Article courtesy Trinidad Guardian

AMCO Prepares for the Williams Lawson Brand



Alstons Marketing Company Limited (AMCO) Wines and Spirits Division recently hosted a special internal training session to sensitise its sales representatives and marketing agents about the talking points for a brand of scotch that is due to be re-introduced into the local market.

William Lawson is a classic blended Scotch whisky with a sweet, medium-bodied flavour. Made with a high malt content, the blend was first produced in 1849 and was listed as the sixth-best-selling Scotch whisky in the world in 2014, with 3.1 million cases sold.

Plans for marketing and advertising the brand were unveiled to the gathering, even as they shared more ideas and earned incentives based on their knowledge of the product.

In the coming months, the William Lawson brand will be promoted extensively throughout Trinidad and Tobago with high visibility at popular bars, restaurants and in the print, radio and online media.



Grey Goose Lights up Estate 101



lime.tt

Grey Goose Night Vision



AMCO (Alstons Marketing Company Limited) Grey Goose illuminated the night with an epic event, Grey Goose Night Vision at Estate 101, Maraval on Saturday, 19th November 2016. The event featured the Grey Goose LED Limited Edition bottle and Grey Goose signature cocktails, showcasing the various flavors within the Grey Goose portfolio.

The LED bottle which has a switch hidden at the base of the bottle, once activated illuminates the liquid inside the bottle. There are only 180 bottles in total made available for the Trinidad market and will be available at top night clubs.

It is positioned to be a focal point for consumers celebrating the New Year.

According to Mr. Hearn Belford, General Manager, Caribbean Airlines Duty-Free "The product itself is an exclusive product. It's limited. It's premium. Everybody who knows Grey Goose knows that this is a premium vodka.

The bottle is different from the regular bottle of Grey Goose. It has an LED light as well and anybody who collects rare and exotic alcohol would want to have one in their collection, like myself."

Kes the Band rounded out the evening with a live performance, as well as DJs Jugglers International, Nuphoric, Ultra Simmo, and Palmer Grey Goose who all played their parts in creating an atmosphere full of vibes.



ABEL Building Solutions lends support to the Curepe Presbyterian Church in time for Christmas

Abel Building Solution (ABS), a division of the ANSA McAL Group companies was pleased to contribute towards the initiative of the Curepe Presbyterian Church to restore the northern side of the church compound.

The church has been experiencing an ongoing problem during the rainy season, resulting in slush and a waterlogged area, making it difficult to use the church grounds.

ABS donated approximately two thousand brick pavers to enable proper parking for the church goers. This newly paved area will also assist the pupils of Curepe Presbyterian School to conduct various activities.



Natasha Ramnath (centre right) amongst the youths of the Curepe Presbyterian Church stands in front the crèche. This was a significant component of the church's Christmas season "Open air Crèche" service held on 27th November 2016. Also in photo from right Richard Bahadoorsingh, Youth Group Coordinator and Rev. Damien

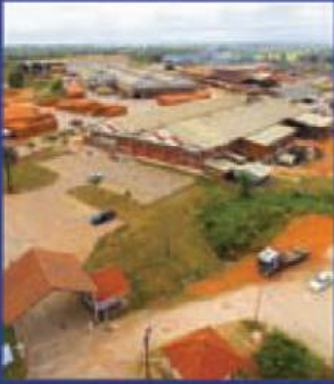


Nelson Street Boy's R.C. Receives Christmas Cheer from the ANSA McAL GROUP

Samara Ashby, Group Corporate Communications Officer II (left) presents a hamper filled with AMCO products and a cheque to Mrs. Frances Gervais – Heath, Principal of the Nelson Street Boy's R.C. School. ANSA McAL was pleased to contribute towards the school's annual Christmas Bazaar titled, "Jingle All the Way." The event took place on Saturday 3rd December 2016 at the school grounds located at 1A Nelson Street, Port of Spain.



Vacancy Listing



For further details feel free to contact your HR Department to discuss potential opportunities within Group.



A Division of ANSA McAL Limited

- Business Development Manager
- Assistant Accountant
- Account Executive
- Sales Support
- Warehouse Attendant



Alstons Marketing Company Ltd.

- Divisional Manager
- Sales Manager
- Accountant
- Senior Accounts Clerk
- Accounts Receivable Clerk
- Van Sales Assistant
- Van Sales Rep



• Sales Manager



- Business Development Officer
- Treasury Assistant



- Supervisor, Actuarial
- Actuarial Analyst
- Sales Administrative Assistant
- Administrative Assistant
- Pension Administrator
- Claims Assistant
- Customer Service Representative
- Records Management Clerk



- Trade Sales Representative



- Showroom Manager
- Internal Control Assistant
- Accounts Clerk
- Call Centre Operator
- Customer Service Representative
- Driver/Porter

BELL

- Stitcher
- WIP worker



- Procurement Manager
- Assistant Accountant
- Purchasing Coordinator
- Service Advisor
- Parts Coordinator
- Parts Clerk
- Express Technician
- Service Dispatcher
- Sales Representatives
- Driver



BESTCRETE

- Maintenance Team Lead
- Electrical Team Leader



ALSTONS SHIPPING LTD

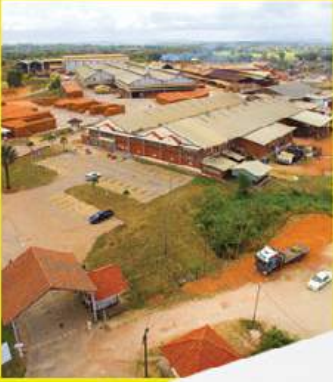
- Business Development Manager
- Documentation Clerk



ABS

Abel Building Solutions
Your Project. Our Expertise

- Product Centre Supervisor
- Assistant Accountant
- Project Coordinator
- Account Sales Executive
- AC Service Technicians 'A', 'B' & 'C'
- Warehouse Attendant
- Security Operator




• Cashier

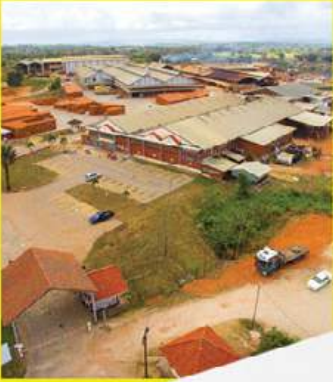
T. WEE LTD.
DUTY FREE
PIARCO
INTERNATIONAL AIRPORT
TRINIDAD, W.I.



METPRO

- Operations Manager
- Logistics & Production Assistant
- Assembly Line Operator 'C'





ALSTONS TRAVEL
• Reservations Agent



ANSA METAL CHEMICALS LTD.

- Technical Sales Manager
- CL2 Transfilling Supervisor
- Technician III
- Operator II & III
- Warehouse Attendant



THE BIG 50 GIVEAWAY

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3 PICANTO'S TO BE WON!

Just spend \$50 at any of our companies for a chance to ENTER and WIN!



Promotion Runs Oct 1st to Dec 30th 2016

1st Draw 29th October
at Consolidated Finance, Hastings

2nd Draw 19th November
at ANSA MCAL RACING Festival (Garrison Savannah)

3rd Final Draw 30th Dec
McEearney Quality Complex, Wildey



www.ansabig50giveaway.com
Activate your form online today!



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