

June 2016





Dr. the Honourable Keith Rowley, Prime Minister of the Republic of Trinidad and Tobago, Senator the Honourable Paula Gopee Scoon and the Honourable Fitzgerald Hinds are given a tour of the new Furnace 3 at the CGL Plant by Cyril Coomansingh, CGL's Technical Director

On Wednesday 8th June 2016 Carib Glassworks Ltd (CGL), a subsidiary of the ANSA McAL Group of Companies, the sole glass manufacturer in the region and the largest recycler of glass in the English-speaking Caribbean, officially commissioned its new Furnace 3 plant.

GROUP OF COMPANIES

Dr. the Honourable Keith Rowley, Prime Minister of the Republic of Trinidad and Tobago, delivered the feature address at the launch of Carib Glassworks Limited's new state-of-the-art Furnace. He stated, "We, as a small country can grow from a parochial location. When Carib Glassworks talks about entering foreign markets, we should feel strong and confident".

According to Mr. A. Norman Sabga, Chairman and Chief Executive of the ANSA McAL Group, said the \$200 million investment is aimed at keeping Carib Glassworks competitive in a world where large multinationals are increasingly dominating the glass manufacturing market.

"Carib Glassworks remains one of the small handful of independent glass manufacturers. This follows the closing of plants in Jamaica, the Dominican Republic, Puerto Rico and Panama. Our competition is now from very large, well-capitalized, multinationals," he said.

Group Chairman referred to Mr. Felipe Calderon, former President of Mexico who recently visited Trinidad and Tobago, who said that "Government must be the biggest ally of the private sector".

He went on to say that the ANSA McAL Group is doing everything in its power to assist in the rebuilding of the economy. Given the current economic climate, private sector businesses should be seen as collaborators with Government agencies as we all work towards prosperity."

Mr. David Hadeed, Managing Director of Carib Glassworks, in his closing remarks stated, "As the only glass manufacturing plant in the region and as the largest recycler in Trinidad and Tobago that utilizes all recycled glass that is collected, we will continue to work on minimizing our impact on the environment."

The plant is capable of producing approximately 2 million bottles every month. A plant management system was also installed so this will allow real time production data to be viewed and analyzed.

Additionally, the plant has been designed to meet the latest food safety standards.

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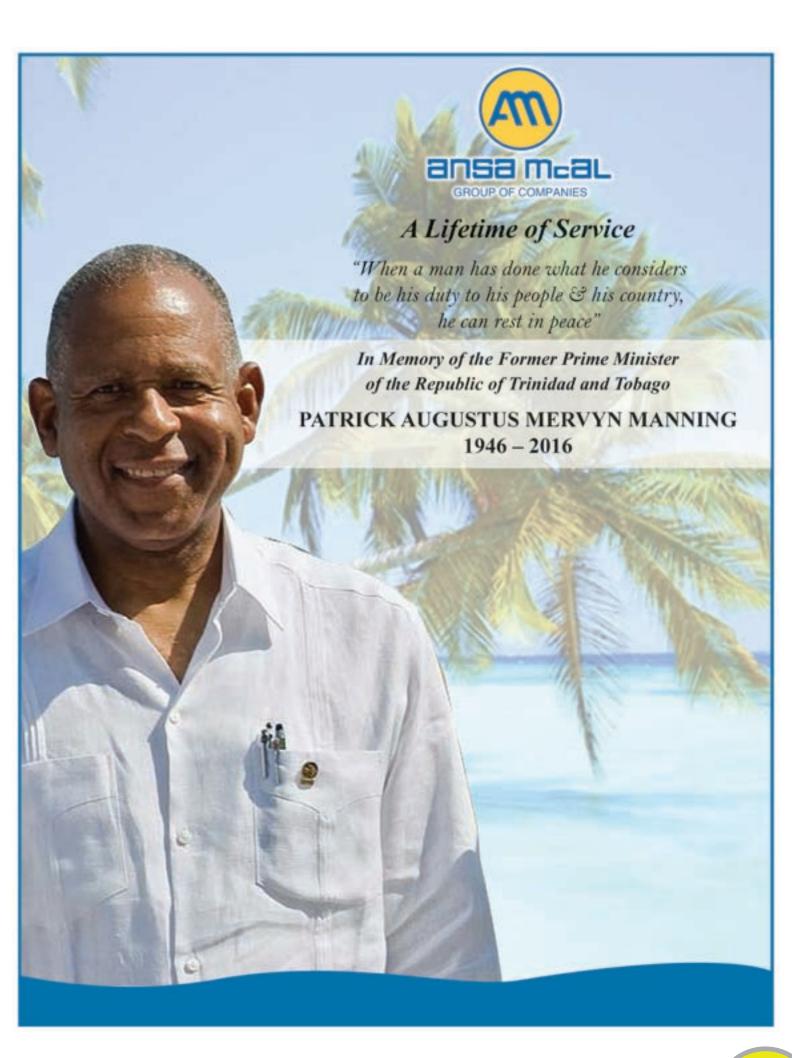


Speaking at the ceremony, Anthony Sabga III stated, "The time has come for all of us to band together for the benefit of our country. A partnership that brings more solutions to the table is invaluable. When union-management partnerships succeed, employees are more satisfied. Sloughing off the "us versus them" mentality and embracing the "we" mentality, means everybody wins".

The national award was bestowed upon Labour Leader, Adrian Cola Rienzi in 2012, but was put up for sale on e-Bay in March 2016. The nation's highest award was returned to the country by the ANSA McAL Group and was officially presented to NALIS in May 2016 at a ceremony hosted by His Excellency, Anthony Carmona, President of the Republic of Trinidad and Tobago at Presidents House, St Anns.

The ANSA McAL Group nominated NALIS as custodians of the national award.





ANSA McAL Champions Program Continues

On June 13th 2016, the tenth floor Boardroom of the ANSA McAL Head Office was buzzing, when 24 of our semi-finalists for the ANSA McAL ChAMpions program were invited to mix and mingle with some of our most Senior Executives of the Group.

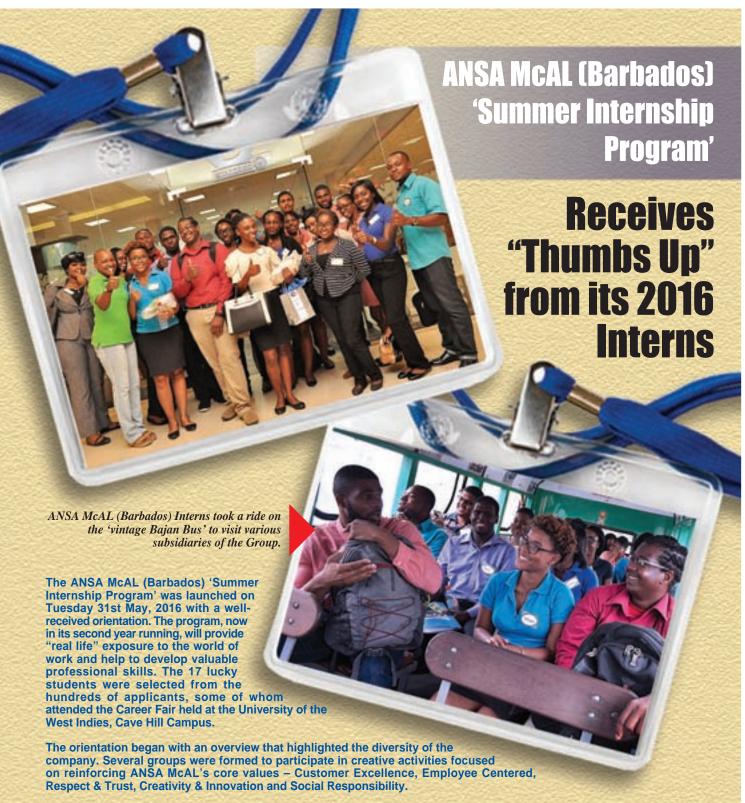
The tentative hires for our two-year rotational program were full of enthusiasm, nerves and questions, as they schmoozed and picked the brains of the management team. Likewise, our leadership team was impressed by the calibre of dialogue that they were able to have with some of these young recruits. Comments made by our Executives on some of the proposed candidates were "A must hire – a definite fit for our team", and "this is a perfect ANSA McAL family candidate".

Following the mixer, the candidates were invited to participate in a half day assessment exercise, and the final emerging 15 were invited to one-on-one interviews with Senior Executives, before a final decision to hire.

More in the July CB...







The interns were treated to a ride on a 'vintage Bajan Bus' to tour the various companies within the ANSA McAL Group, comprising of Bryden Stokes, Consolidated Finance, Trimart, McEnearney Quality Inc., Standard, Brydens Insurance, Brydens Xpress and Brydens Retail.

The orientation also provided the interns with the opportunity to interact with two of last year's interns who now hold permanent positions in the ANSA McAL Group. Apart from the exposure to the world of work, the interns will have the opportunity to attend personal development workshops covering topics such as communication skills, emotional intelligence and teamwork.

Ms. Monique Hassell, Group Organisational Development Manager stated, "This event has become a huge part of our Talent Management strategy to focus on succession planning as it relates to attracting, hiring and retaining the best talent for the Group. We have offered placements to 17 students this year in Human Resources, Marketing, Inventory, Administration, Sales, I.T. and Health and Safety for the 12-week duration between June and August. They are put to work across the Group in roles aligned to their preferred field of study and this provides the unique opportunity to see, experience and practice the theory of what they've been studying over the last few years."

Mercedes Nicholls, 22, who will serve as the Legal/Health & Safety Assistant, described the orientation as 'exciting and informative.' She further expressed that "The ANSA McAL staff has been very welcoming and I think the internship will be beneficial to my personal and professional development."

ANSA Coatings hosts Automotive Training





Automotive Department members of ANSA Coatings Limited at their training session

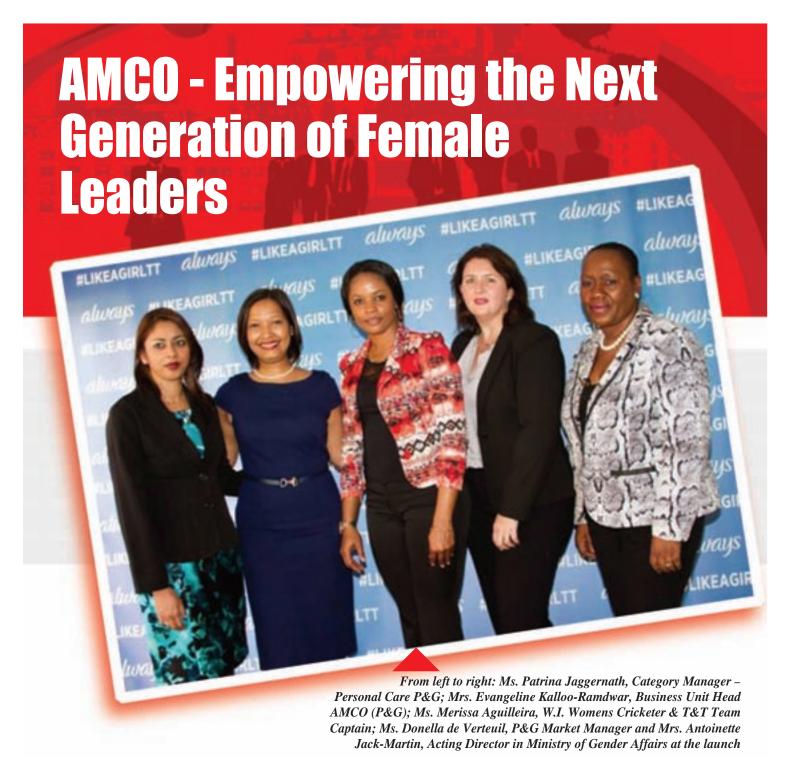
The Automotive Department of ANSA Coatings Limited conducted it's second training session for 2016, at their Training Centre located in Arima (Trinidad). The five (5) day training session took place from Monday 13th June, 2016 to Friday 17th June, 2016 with fourteen (14) participants. These sessions focused on Nexa Autocolor 2K Refinish Systems.

Under the leadership of Mr. Marcel St. Martin - Automotive Manager, Mr. Curtis Emmanuel - Training Manager, Mr. Allan Bruce and Mr. Talaat Mohammed - Sales Representative, participants were trained in a mix of theoretical and practical work on all aspects of the refinish process from surface preparation to application of 2K Topcoats, Clearcoats and Polishing.

It is through an established partnership with PPG Paints, one of the world's leaders in innovative refinish paint brands, that ANSA Coatings Limited is positioned and certified to offer training to automotive bodyshops and dealers within Trinidad and Tobago.

ANSA Coatings Limited, a subsidiary of the ANSA McAL Group of Companies, is happy to support this great training initiative.





On Thursday 2nd June 2016, Alstons Marketing Company Limited (AMCO) launched its Always Like A Girl TT movement, an international campaign that has already achieved the goal of empowering young girls around the globe by instilling confidence at the onset of puberty.

"Like A Girl TT" launch kicked off in Trinidad and Tobago with a testimonial from Ms. Merissa Aguilera, West Indies Women's Team Captain. Ms. Aguilleira spoke about her experiences as an international athlete. She also stated that the campaign comes at an opportune time as women are being challenged to be successful in their chosen careers.

The local campaign seeks to provide a similar level of puberty education to adolescent girls in this country by offering guidance from health practitioners, in addition to resources that helps girls remain confident throughout their teenage years.

A significant aspect of the campaign is the nomination of two female leaders of Trinidad and Tobago via an online voting process. These candidates are notable young women who are excelling in their field and will act as motivational speakers by sharing their challenges and how they have overcome these obstacles.

2016 Ford Everest, Ranger and Fusion launched

On June 23rd 2016, McEnearney Motors, one of the original subsidiaries of the ANSA McAL Group at Charles St, Port of Spain, unveiled the latest models to join the Ford portfolio.

According to Mr. Jimmy Boissiere, General Manager of McEnearney Motors, sales of Ford vehicles in Trinidad and Tobago have been increasing despite the downturn in the local economy. Mr. Boissiere spoke about the health of the brand at the launch of new models - the 2016 Ford Everest, Ranger and Fusion.

"The Ranger is the heaviest duty payload pick-up on the market. Besides the consumers on that end being satisfied, we are now looking more at diversifying the Ford portfolio, so as the consumers adjust to the reality of the economy, they have options at Ford to suit their pockets." Mr. Boissiere stated.

Mr. Boissiere added "One of the things ANSA McAL pioneered and we are still number one in, is providing consumers with an "In One" which includes Service, Insurance and Financing for five years with the ANSA Merchant Bank Package."







Carib Glassworks Ltd "Go Wild" for World Environment Day Witten by Sean Austin - ANSA McAL Champion and representative

On June 2nd 2016, Carib Glassworks Ltd (CGL) was one of over fifteen exhibitors at the World Environment Day Informational Expo, led by the Environmental Policy and Planning Division (EPPD) of the Ministry of Planning and Development. The Expo was held at the University of Trinidad and Tobago, Point Lisas Campus from 9:00 a.m. to 4:30 p.m.

The event was a collaborative effort across a number of organisations, aimed at promoting sustainable initiatives towards preserving the environment in commemoration of World Environment Day.

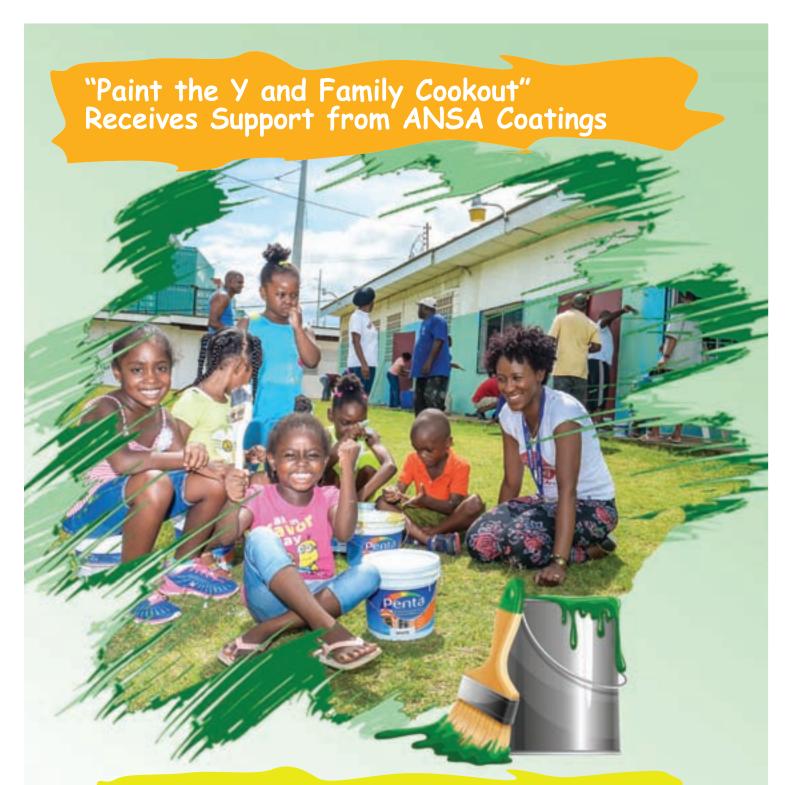
One of ANSA McAL's Champions, Sean Austin, represented CGL at the Expo. Enthusiastic visitors were welcomed to CGL's booth and were given the opportunity to win prizes by participating in several interactives games; and viewed an informative video which featured CGL's recycling and manufacturing processes. There was also a display of raw materials used to make glass packaging as well as various glass bottles manufactured by CGL. Participants

who visited the booth, left the booth and the expo knowing that glass packaging is the superior packaging choice for food and beverages. They were also given an assurance that any glass packaging that they choose to use, can be recycled responsibly right here in Trinidad and Tobago at CGL.

Apart from the various booths, participants explored the renewable energy initiatives of UTT such as the solar house, electric bus, wind turbine and the natural gas to protein plant.

The theme for 2016's World Environment Day "Go Wild for Life" focused on the illegal trade of plants and animals. Participants, who included primary and secondary school students and members of the public, were motivated to "go wild" for the environment by bringing awareness of thought and action through environmentally friendly activities such as the methods of sorting waste for recycling, water conservation, caring for our flora and fauna, especially our unique and indigenous species.





THE YMCA of Trinidad and Tobago hosted its 1st annual "Paint the Y and Family Cookout" event on June 6th, 2016 with the aim of fostering volunteerism, as well as undertaking a much-needed facelift to the organisation's compound at Benbow Road, Wrightson Road in Port-of-Spain.

Amongst the group of corporate volunteers, ANSA Coatings Ltd and Home Front Colour Studio located at 12 Eastern Main Road, San Juan were pleased to sponsor paint supplies towards this initiative. It was a fun, meaningful and highly productive day, as the paint donated by companies was able to cover about 60 percent of the compound.

According to YMCA, the project was another step in the move to reposition the services it offers, in order to better serve the community. The YMCA has been operating since 1964 and its main focus is the development of children and youth. Its mission is to develop healthy, caring, responsible individuals contributing to a society characterised by love and unity.







Time Well Spent



Managing Director of Trinidad Match Ltd, Mr Robert Mohammed and Commercial Director of Carib Breweries, Mr Miguel Marquez, took part in a School Reunion on Saturday 11th June, 2016 at QRC Grounds. Over 40 past students from Queen's Royal College 'Class of 1990' spent the afternoon together as a memorial for their former classmate Jerry Leacock who was killed in a home invasion in Wallerfield earlier this year. Jerry was the 23rd person to commit to attending the function which took place on the 11th June 2016. Funds were raised to support Jerry Leacock's family.



Congratulations!

ANSA Financial Services

The Group took health and physical fitness to a next level when the Financial Services Sector registered for the 25th Edition of the CariFin Games. First-timers, ANSA Financial Services, certainly did not leave their competitive spirits behind as they took on every challenge.

Final Results of CarFin Games!



CARIFIN 251" ANNIVERSARY GAMES 2016

FINAL RESULTS

Events	ANSA Financial Services	Central Bank of Trinidad & Tobaga	First Citizens	Guardian Group	JMMB Group	Republic Bank	RBC Royal Bank	Sagicor	Scotiabank	Unit Trust
Turch Relay	281	331	248	254	218	236	206	221	217.	258
1 Lap	180	238	223	222	148	393	235	104	122	115
Green Mile	55	100	84	95	32	100	51	35	55	48
Chancellor Challenge	57.5	90	88	63	26	75	63	56	41	76
Family Day	170	195	185	175	120	205	0	0	0	195
1st, 2nd, 3rd Place Points Overall Events	35	135	100	175	0	265	35	35	40	45
Age Group Points Overall Events	.50	51	28	46	9	69	3	38	12	24
Total Points	834.50	1140	956	1030	544	1343	593	489	485	761
Placement	5th	2nd	4th	3rd	8th	1st	7th	9th	10th	6th



ANSA Motors Commitment to its Community

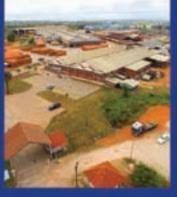
ANSA Motors, a subsidiary of the ANSA McAL Group of Companies, continues to act on its commitment of good corporate citizenship, social responsibility and focuses on the health of the environment and communities. After hearing about the discomfort faced by students at Trinity Junior School, Melbourne Street, Port of Spain, The students at the Trinity Junior School were the recipients of three air-conditioning units courtesy of ANSA Motors. Ms. Judith Rodriguez, Principal and Ms. Kimbia Brewster, Vice President of the Parent-Teachers Association; were both on-hand for a handing over ceremony, along with Mr. Rishi Basdeo, Director of ANSA Motors, Ms. Sharon Balroop, ANSA McAL Group Corporate Communications Manager, and Mrs. Seerita Ramkissoon-Nanan, Marketing Events Lead for ANSA Motors.



Shaping the Fitting Check out some highlights of JMW Consultants Inc Sessions facilitated by Mr. Premod Varghese, Senior Associate



Vacancy Listing





















































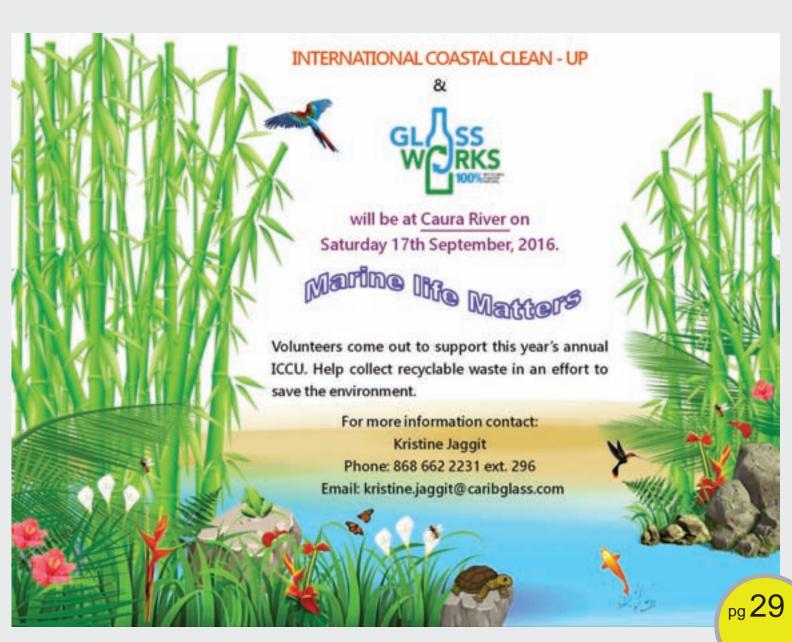


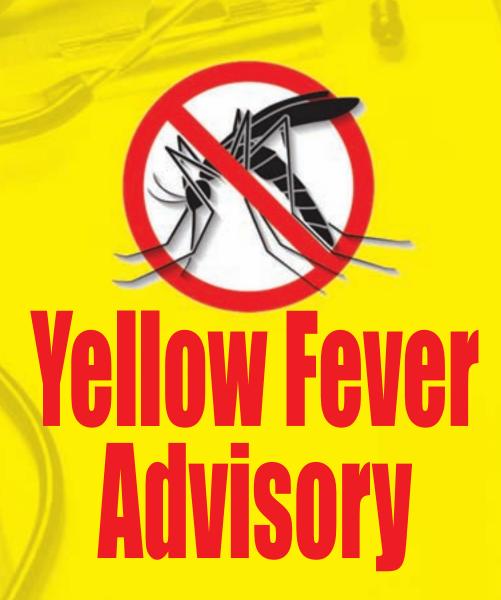












Based on the recent Yellow Fever health advisories issued by various countries, it's important to know the vaccination requirements of the country to which you are travelling.

This information can be obtained by checking with the relevant Ministry of Health, Embassy or Consulate of the country to which passengers are travelling BEFORE their travel date.

Ensure an uninterrupted travel experience.

Caribbean Airlines is recommending that all persons intending to travel, ensure that their vaccinations are up to date. Persons travelling are advised to carry their International Immunization Card with proof of the Yellow Fever and other vaccinations when travelling to:-

- ...
- Caribbean Countries
- Latin American Countries
 - African Countries
 - Asian countries



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