

YEAR IN REVIEW 2014



ansa mcAL
GROUP OF COMPANIES



THANK YOU FOR CONTINUING TO CONTRIBUTE TO THE SUCCESS OF THE ANSA McAL GROUP

The end of the year is always a good time to reflect on achievements, to see what still needs to be done and to plan for what we will deliver in the year ahead, not just in our work environment, but also our own personal space. 2014 was sprinkled with highs and as usual, given the environment in which we operate, a few curve balls along the way. I am aware that our road to success is not without its challenges. It takes perseverance and tenacity for us to overcome all adversities.

With our ever expanding national and regional footprint, we will continue to focus on our customers, improving our overall service delivery, developing and recognizing our people and continuing to build on our valuable trade partner and shareholder relationships.

In 2015, reinvigorated thinking will be required and reinvention of past practices and customs must be our platform for lift-off. We have set high standards for performance and created lofty expectations in the Marketplace and we will need your continued commitment and involvement to meet these challenges.

Thank you for continuing to contribute to the success of the ANSA McAL Group. It is a privilege to lead such a group of professional and dedicated employees who continue to strive for excellence. I know many of us will take a moment in time to catch up with ourselves to indulge in our own self-introspection. I hope that you all found the time to celebrate and reflect on the message of peace and goodwill in a way which is meaningful to you, that you found time to spend with your families and friends and that you were able to recharge your batteries as you prepared for 2015.

Let me take this opportunity to wish you and your families a Happy New Year and a better New Year of 2015 to all.

God Bless.

A. Norman Sabga
Group Chairman and Chief Executive

Join us as we take a look back at some of the memorable events in the **ANSA McAL Group of Companies for 2014**



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CORPORATE broadcast



C O R P O R A T E B R O A D C A S T D E C E M B E R 2 0 1 4

NOTICE: If you would like to see your subsidiary's employees, events and current promotions featured in the Corporate Broadcast, please submit articles, well captioned photos and ads to shereen.ali@ansamcal.com

YEAR IN REVIEW 2014



JANUARY



MBM's 'Smart Print & Imaging Solutions' 2014 Expo



The ANSA McAL Group of Companies was re-certified as an 'Approved Employer'



ANSA Coatings Limited honoured its top customers



AMTL (Guyana) recognised their long-serving staff and outstanding employees



Tatil's 21st Open Invitational Golf Tournament

YEAR IN REVIEW 2014



FEBRUARY



Journalists from Guardian Media Ltd were honoured for excellence



ANSA McAL Barbados partnered with local rehabilitation programme



ANSA Automotive's 2nd Annual Awards Ceremony



The first 'Standard Distributors Ltd. Road Trip'



Carib and McEearnery Motors partnered for Carnival 2014

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MARCH



ANSA McAL recorded its largest profit in the Group's history



Tatil & Tatil Life's 2012/2013 Agents' Awards



'Chairman on the Move 2014' made a stop at ANSA Coatings Ltd.



Guardian Media Ltd. took the crown at our HR Orientation



The BRUNSWICK® Food Fair hit the road

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APRIL



'Chairman on the Move 2014' paid a visit to MBM



ANSA McAL's Head Office honoured their Administrative Professionals



ANSA Technologies' Annual Health & Safety Expo 2014



The Guardian Sports Desk hosted its 15th Annual Youth Symposium

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MAY



Re-launch of the Sissons Infinity Colour Shop – St. Augustine



Group Performance Recognition 2013



Employees of Carib Brewery graduated from the Harvard ManageMentor Programme



AMTL (Guyana) took a stand against counterfeit products on their local market



Anthony N Sabga Caribbean Awards for Excellence 2014 Laureates



A day at the beach with Brydens Insurance, Barbados

YEAR IN REVIEW 2014



JUNE



The official launch of the state of the art ABEL Clay Plant



Three ANSA MDs attended the Harvard Business School



Health and Wellness at ANSA McAL Barbados



ANSA McAL Barbados' Staff Picnic & Lime

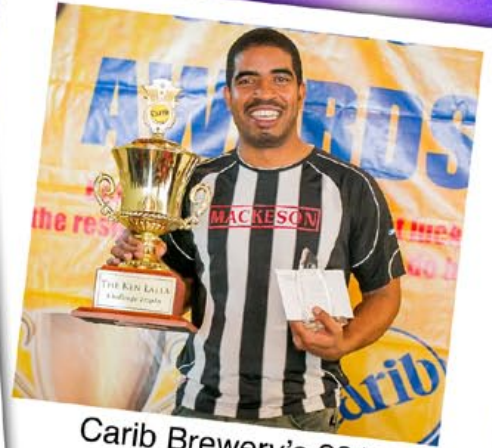
YEAR IN REVIEW 2014



JULY



ANSA McAL hosted its first Group Expo in conjunction with its 85th Annual General Meeting



Carib Brewery's 2013 Sales Awards



The Group's 2013 Sector Performers were honoured for their achievements



Consolidated Finance launched its Green Finance Package



Penta Paints' Marabella Colour Studio Launch



AMCO introduced its 2014 Disaster Preparedness Campaign



Employees from Alstons Shipping celebrated Emancipation Day

YEAR IN REVIEW 2014



AUGUST



We welcomed interns across the Group



The ANSA McAL Credit Union congratulated their junior members for their success in the SEA exam



Smalta Kids Camp 2014



AMCO won a regional award



HR representatives participated in the National Energy Skills Center's First Annual Job Fair



Employees from across the Group took part in the **HARDCORE** Challenge

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SEPTEMBER



Trinidad Match Ltd received its Product Certification License



ANSA McAL Barbados congratulated 13 employees after they graduated from the company's Management Programme



Smalta Kids Camp 2014



AMCO's Annual Christmas Showcase and Customer Appreciation



Olympic medallist, Mr. Ato Boldon paid a visit to ANSA McAL's Head Office



Carib Brewery and Carib Glassworks' Staff Cook-out

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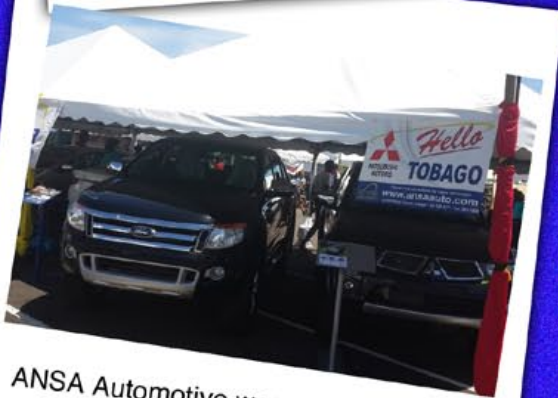
OCTOBER



McEneaney Motors celebrated the opening of its state-of-the-art Ford Facility



ANSA McAL partnered with the Institute of Chartered Accountants of Trinidad and Tobago as a Platinum Sponsor



ANSA Automotive was on display at the World Food Day Expo in Tobago



The 2nd Annual Health & Wellness Week was hosted in the Tatil Building



Employees across the Group commemorated Divali

YEAR IN REVIEW 2014



NOVEMBER



Standard Distributors unveiled 'The New St. James Experience'



ANSA Automotive introduced us to the Ford Kuga



A singing troupe spread smiles in the Tatil Building on World Happiness Day



The Group HR Department participated in the University of Trinidad and Tobago's 2014 Job Fair

YEAR IN REVIEW 2014



CSR HIGHLIGHTS



ANSA McAL subsidiaries participated in the ReThink Organisation's World Happiness Day activities



ANSA McAL assisted the John Roberts Memorial School, Tobago with the hosting of their Sports and Family Day



ANSA McAL was a sponsor of the Down Syndrome Family Network's Annual Conference



ANSA Coatings Limited signed a partnership agreement with the Asa Wright Nature Centre to be the sole provider of paints for the nature resort



ANSA McAL assisted The Healing with Horses Foundation of Buccoo, Tobago with the hosting of their Fourth Annual Summer Camp



Penta Paints contributed towards the repainting of the Richmond Street Boys' School



ANSA McAL gave a financial contribution to the Trinidad and Tobago Schools Rugby Football Union for their team's tour of Canada

YEAR IN REVIEW 2014



CSR HIGHLIGHTS



Carib Brewery (St. Kitts & Nevis) sponsored a beach clean-up



A Canon fax machine was presented to community based NGO PAVI (Persons Associated with Visual Impairment)



ANSA McAL supported the Nazareth United Holy Church's initiative to provide music lessons for the young people in their community



Sissons Paints donated fifteen gallons of paint for refurbishment of The Immortelle Centre