

The New Structure of ANSATECH – Refined Customer Focus.

New System – Phoenix Project takes over

Project Team leads the way forward for ANSATECH ... page 5



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Continual Customer Service as Business Evolves

What Has ANSATECH been up to:-



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ANSATECH and Our Community



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HSSE at ANSATECH Making Strides in the ANSA McAL Group

written by Tamara N. Thompson

In 2013 ANSA Technologies Limited hosted its first Health and Safety Week at our offices located at # 40 Ciperro Road, San Fernando. The focus of this event named “Safety is the way of Life” was to educate our employees, our customers and community on our Health, Safety and Environmental lines as well as practices conducted by ANSA Technologies Limited, which can be applied for commercial and residential use.



Managing Director, Mr. Aleem Hosein and ANSA McAL Group HSSE Manager, Mr. Nixon Gangoo as they open ANSATECH's Safety Week



During this period, with the assistance of our exhibitors we were able to provide basic Cardiopulmonary Resuscitation (CPR) Training for adults, kids and babies, provide medical testing for our employees, customers and attendees; conduct cancer screening tests, eye examinations, blood pressure and glucose testing; simulate tests on the effects of drunken driving and provide nutritional advice on proper eating techniques.

We were also able to showcase our latest environmental lines which include Munox SR and Corksorb, give real time demonstrations on how to contain and eliminate oil and chemical spills; educate participants on our existing lines from Kimberly Clark for our newest line of Personal Protective Equipment (PPE) and highlight the different equipment used to detect noise pollution and air contaminants.



HSSE Strides (cont'd)

Aside from our main ANSA Technologies Limited booth from our Marketing & Distribution Division and our Environmental Line, other exhibitions included:

- Cancer Society
- Trinidad & Tobago Fire Services
- South Coast Medical
- Optometrist Today
- Kimberly Clark
- Rose Environmental
- Trinidad Tissues
- OSH Agency
- AMCO Distributors – Health and Wellness Division
- Arrive Alive
- Expert Fire Safety Consultants



Competitions were held during the period to provide additional materials to all visitors and there were lots of samples and giveaways in keeping with this weeks activities.

From the left : Buyer Ms. Dian Santana, HSSE Advisor Mr. Nigel Viarruel and QA/CSR Officer Tamara N. Thompson from the HSSE Team.



ANSA Technologies Limited would again like to express thanks all companies that



participated and individuals who made a contribution towards the success of this event.



Above are the final competition winners for the ANSATECH HSSE week and Kimberly Clark Representatives



#1 In ANSA McAL Group HSSE Award

written by Nigel Viarruel

In March 2013, ANSA Technologies Limited achieved 500 Days without any Lost Time Incidents - a well deserved milestone, due to the benefits of hard work and commitment from both the strategic and operational staff at "ANSA Tech".

Over the years Safety Awareness at ANSA Technologies Limited has grown considerably. Additional Safety Training/Workshop and Safety Competitions created active participation from all employees with the intent to further highlight the importance of safety and good practices on a daily basis.

Topics were designed to encourage employees to practice safety, not only at work but at their homes as well. ANSA Tech believes that if we can get the employees to take safety to their home it will eventually be adopted by the communities and return to the various jobsites nationwide, making Trinidad and Tobago a truly safe working environment.

Having such high beliefs, Management took a decision to drive Safety at all levels within the organization. Safety is the first topic discussed at all Board Meetings and Monthly Management Meetings. The HSSE Committee also includes members of the Management Team. In 2012 Safety related KPI's were included in the Management's Team Appraisal System and continues to this day.

Managers are also required to conduct Monthly Safety Inspections and report any non-conformances.



Managing Director, Mr. Aleem Hosein presents HSSE Advisor, Mr. Nigel Viarruel with the ANSA McAL Best Safety Performance Award for 2012.



The Phoenix Project

written by Aleem Hosein

Approval was granted for the replacement of Platinum for Windows with Microsoft Dynamics GP. The Project was launched in April 2013 and a "Name the Project" competition which was won by Ms. Gail Mahabir with the name "PROJECT PHOENIX" was initiated.



To the Top - IT Administrator, Miss Nichole Seeboo, Chief Financial Officer, Mr. Stanley Soman on the right Senior Supervisor, Warehousing and Maintenance, Mr. Sheldon Seecharan. Team Leads for the Phoenix Project.



Implementation of this project will allow ANSA Technologies real time integration between its Sales, Purchasing, Inventory, General Ledger and Projects functions allowing for more streamlined operations and more stringent controls to be implemented. Expected benefits include:

Improved inventory management resulting in reduction in inventory provisions.

Improved credit and receivables management allowing for a reduction in debtor provisions.

Proper Project Cost Management integrating seamlessly with the General Ledger Module.

Security of data through controls and audit trails.

Easier access to a range of reports and report development tools improving the availability of decision support information.

Having completed the installation, transfer of data from Platinum to GP and training of employees, Project Phoenix went live during the first week of October 2013.



Miss Gail Mahabir Winner of the "Name it to Win it competition".



Strengthening the Focus – Project Management Training

written by Tamara N. Thompson

In April, 2013, ANSA Technologies initiated Project Management Training which served as a refresher course to some employees and allowed all members of the Engineering and Construction team to integrate common services of form the divisions Automation and Project and Construction while streamline services, in accordance with new policies and theoretical practices.



Mr. Rodney Jagai
Course Lecturer

Over a 4 month period, we were able to review the fundamentals as well as the latest techniques in customer satisfaction, conduct assessments in various modules and improve as a cohesive unit to represent ANSA Technologies Limited on the field.



Board Member, Mr. Nazir Khan presenting a **Project Management Certificate** to one of the members of the team, **Miss Lesleyann Pemberton.**

The workshop was conducted by Mr. Rodney Jagai a current member of the Project Management Professionals Local Chapter and a former Managing Director of ANSA Technologies Limited. Certificates for all attending employees were awarded on August, 26th 2013. Congratulations to the team.



Creating Synergy

by Tamara N. Thompson

The Engineering and Construction Division, formally known as Automation and Projects and Construction have channeled both their resources towards a common focus of serving our customers Electrical and Instrumentation needs, through the provision of products through well established and respected industry lines from Invensys Operations Management (Foxboro, Triconix etc.) SOR, Thermo Scientific Instruments, Lighting Strike Prevention Systems and many more. With the accumulation of experience in the various fields of Industrial Electrical Installation, Calibration and Routine Maintenance of Installations, High, Medium and Low Voltage Installations and the installation of DCS and SI Systems to name a few, ANSA Technologies has positioned the company to cover Industrial and Commercial Electrical and Control systems in its entirety.

In September, 2013 The Manager, Engineering and Construction participated in an week long Invensys Conference which took place in Houston Texas USA. The purpose was to introduce a new Foxboro Evo Process Automation System.

The Foxboro Evo process automation system helps transform the way everyone in the plant performs their job - safer, simpler, better. Operators, Engineers, Maintenance Technicians, Managers and Executives will experience the benefits of becoming more valuable contributors to plant safety and profitability.

Other areas discussed in the process included

- Achieving Operational Insight
- Protecting operational integrity
- Integrating emerging technology.

For more information on this process you can contact:

deryck.beepath@ansamcal.com

Or visit website with info:

<http://iom.invensys.com/EN/Pages/FoxboroEvo-System.aspx>

Should you have any enquires on this or any other article in this Newsletter, please do not hesitate to call (652-3571 ext. 2276) or email me at tamara.thompson@ansamcal.com. Comments and/or suggestions are also welcomed for the next newsletter which is scheduled to be published at the end of January, 2014



Handing over the Reigns

written by Tamara N. Thompson

In June, 2013 Chief Financial Officer – Mr. Clyde D. Sant retired after 31 years in the ANSA McAL Group and 10 years with ANSA Technologies Limited.

His retirement gave way to a new Chief Financial Officer, Mr. Stanley Soman who comes to us with over 21 years of experience in Financial Accounting and Management both in local and foreign industries.



The New Chief Financial Officer, Mr. Stanley Soman

While his core focus will be on Financial Management for ANSA Technologies, he hopes to mentor not only his staff but all employees, encouraging professional and personal development which will not only be beneficial to the company but also to the individuals.

Mr. Soman also comes to us in a time when ANSA Technologies Limited is implementing procedures and practices and has joined the Phoenix Project team in the adaptation of new practices and procedures.

In September, 2013 ANSA Technologies recruited Mrs. Jamilla Ali Gopaul to fill the position of Human Resource Coordinator.

Mrs. Ali-Gopaul brings to the table over 8 years experience in Performance Management and Industrial Relations. Mrs. Ali-Gopaul took up office in a time where the ANSA McAL Group is rapidly evolving in the Human Resource Information Systems area and has taken up the mantel for ANSA Technologies Limited.

Her main focus is to align and upgrade ANSATECH's current HR System to comply with Group and Industrial Policies and work with the Management Team to ensure best HR Practices.



Mrs. Jamilla Ali-Gopaul – “ My favorite quote is by Mahatma Gandhi – be the change you wish to see in the world”



Recognizing Efforts

written by Simon Boodoosingh

On October 1st and 2nd 2013 Marketing and Sales Manager, Mr. Nigel Joseph and Turn Around Manager, Mr. Simon Boodoosingh attended a Caribbean Water and Waste Water Association (CWWA) Conference and Exhibit held at Hilton in Barbados.



**From the left:-
 Manager, Marketing and Sales,
 Mr. Nigel Joseph, Managing
 Director, Mr. Aleem Hosein,
 Marketing and Marketing &
 Sales Representative for the
 Ford Meter Box Line Mr.
 Dharamdath Soogrim and
 Services Sector Head, Mr.
 David Inglefield**

Shown here are just some of the products from the Ford Meter Box line.

For more details on products send an email to

Nigel.joseph@ansamcal.com

or to

dharamdath.soogrim@ansamcal.com

At the Conference the International Sales Manager, Mr. Jeff Lyons of Ford Meter Products presented us with an honorary award highlighting ANSATECH's sales for Ford Meter Box products to the tune of One Million US Dollars for 2012.

Apart from the Trinidad market, for which ANSA Technologies Limited are the agents, we also supply Ford Meter Box Products to Grenada and Barbados.



A Helping Hand through Corporate Social Responsibility

written by Tamara N. Thompson



The Food Drive, was done entirely by the staff of ANSATECH. Employees contributed non perishable items which assisted in excess of fifty families in the under privileged areas of our south community. ANSA Technologies donated janitorial packs which comprised of toiletries to include soap, toilet paper, disinfectant, air fresheners and garbage bags during this drive.



As we continue to look at our environs through community based projects, ANSA Technologies in partnership with the non profit organization “Without Walls” embarked on three projects, two of which have already been realized. A “Food Drive” was held in June 2013 and a “Back to School Drive”, held in August, 2013.



Ansatech & Without Walls team as they prepare meals for the families at the Back to School Drive on Independence Day.

The Back to School Drive, an alliance of ANSATECH and its employees catered to 50 families. The event took place on Independence day. Here we were able to provide not only backpacks but basic stationary items e.g. pens, pencils, note books, file folders, crayons, drawing books etc. The donations were prepared for children from ages 4 to 12 years old. It was another successful event. Our next planned event with Without Walls is the Kids Christmas Explosion.

