

Issue TnT9- November, 2013

The New Structure of ANSATECH – Refined Customer Focus.

New System – Phoenix Project takes over

Project Team leads the way forward for ANSATECH ... page 5

ANSA
TECHNOLOGIES
LIMITED #1 IN
HSSE IN THE
ANSA McAL
GROUP... pgs. 2,3
&4





Continual
Customer Service
as Business
Evolves



What Has

ANSATECH been Technology

up to:-



Strengthening the Focus



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CRANE

Handing over the reigns –



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Recognizing

Efforts -



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ANSATECH and Our Community

pg. 10

























HSSE at ANSATECH Making Strides in the ANSA McAL Group

written by Tamara N. Thompson

In 2013 ANSA Technologies Limited hosted its first Health and Safety Week at our offices located at # 40 Cipero Road, San Fernando. The focus of this event named "Safety is the way of Life" was to educate our employees, our customers and community on our Health, Safety and Environmental lines as well as practices conducted by ANSA Technologies Limited, which can be applied for commercial and residential use.

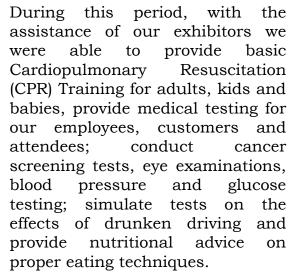


Managing Director, Mr. Aleem Hosein and ANSA McAL Group HSSE Manager, Mr. Nixon Gangoo as they open ANSATECH's Safety Week

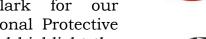




MAIKING JOHNSON



We were also able to showcase our latest environmental lines which include Munox SR and Corksorb, give real time demonstrations on how to contain and eliminate oil and chemical spills: educate participants on our existing lines Kimberly Clark from for newest line of Personal Protective Equipment (PPE) and highlight the different equipment used to detect noise pollution and contaminants.









































HSSE Strides (cont'd)

Aside from our main ANSA Technologies Limited booth from our Marketing & Distribution Division and our Environmental Line, other exhibitions included:

Cancer Society

Trinidad & Tobago Fire Services

South Coast Medical Optometrist Today Kimberly Clark Rose Environmental Trinidad Tissues OSH Agency



Expert Fire Safety Consultants

Competitions were held during the period to provide additional materials to all visitors and there were lots of samples and giveaways in keeping with this weeks activities.

ANSA
Technologies
Limited
would again
like to
express
thanks all
companies
that



participated and individuals who made a contribution towards the success of this event.



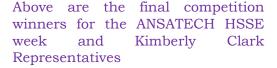
From the left: Buyer Ms. Dian Santana, HSSE Advisor Mr. Nigel Viarruel and QA/CSR Officer Tamara N. Thompson from the HSSE Team.





FORD

























#1 In ANSA McAL Group **HSSE** Award

written by Nigel Viarruel

In March 2013, ANSA Technologies Limited achieved 500 Days without any Lost Time Incidents - a well deserved milestone, due to the benefits of hard work and commitment from both the strategic and operational staff at "ANSA Tech".





Over the years Safety Awareness at ANSA Technologies Limited has grown considerably. Additional Safety Training/Workshop and Safety Competitions created active participation from all employees with the intent to further highlight the importance of safety and good practices on a daily basis.





Topics were designed to encourage employees to practice safety, not only at work but at their homes as well. ANSA Tech believes that if we can get the employees to take safety to their home it will eventually be adopted by the communities and return to the various jobsites nationwide, making Trinidad and Tobago a truly safe working environment.

beliefs.

Monthly

includes

Appraisal

the

















Managers are also required to conduct Monthly Safety Inspections and report any non-conformances.





Having

Meetings

Committee

were

Management's

KPI's

such

Management took a decision to drive Safety at all levels within

the organization. Safety is the first topic discussed at all Board

and

Management Meetings. The HSSE

members of the Management Team. In 2012 Safety related

System and continues to this day.

also

included

Team

high

















The Phoenix Project

written by Aleem Hosein

Approval was granted for the replacement of Platinum for Windows with Microsoft Dynamics GP. The Project was launched in April 2013 and a "Name the Project" competition which was won by Ms. Gail Mahabir with the name "PROJECT PHOENIX" was initiated.





Implementation of this project will allow ANSA Technologies real time integration between its Sales. Purchasing, Inventory, General Ledger and **Projects** allowing functions for more streamlined operations and more stringent controls to implemented. Expected benefits

streammed operations and more stringent controls to be implemented. Expected benefits include:

Improved inventory management resulting in reduction in inventory provisions.

To the Administr Nichole Financial Stanley right Servare Warehous Maintenan Seechages



Top Administrator, Miss Seeboo, Chief Officer. Mr. Stanley Soman the on right Senior Supervisor. Warehousing Maintenance, Mr. Sheldon Seecharan. Team Leads for the Phoenix Project.















FORD

Improved credit and receivables management allowing for a reduction in debtor provisions.

Proper Project Cost Management integrating seamlessly with the General Ledger Module.

Security of data through controls and audit trails.

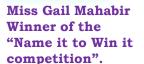
Easier access to a range of reports and report development tools improving the availability of decision support information.

Having completed the installation, transfer of data from Platinum to GP and training of employees, Project Phoenix went live during the first week of October 2013.





























Strengthening the Focus Project Management Training

written by Tamara N. Thompson

In April, 2013, ANSA Technologies initiated Project Management Training which served as a refresher course to some employees allowed and all members Engineering and Construction team to integrate common services of forma the divisions Automation and Project and Construction while streamline services, in accordance with new policies and theoretical practices.



W NEWAY











Mr. Rodney Jagai **Course Lecturer**

Over a 4 month period, we were able to review the fundamentals as well CRANE as the latest techniques in customer satisfaction, conduct assessments in various modules and improve as a cohesive unit to represent ANSA Technologies Limited on the field.









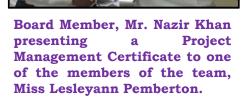








The workshop was conducted by Rodney Jagai a current member of the Project Management **Professionals** Local Chapter and a former Managing Director of ANSA Technologies Limited. Certificates for all attending employees were awarded on August, 26th 2013. Congratulations to the team.





















Creating Synergy

by Tamara N. Thompson

The Engineering and Construction Division, formally known as Automation and Projects and Construction have channeled both their resources towards a common focus of serving our customers Electrical and Instrumentation needs, through the provision of products through well established and respected industry lines from Invensys Operations Thermo (Foxboro, Triconix etc.) SOR, Instruments, Lighting Strike Prevention Systems and many more. With the accumulation of experience in the various fields of Industrial Electrical Installation, Calibration and Routine Maintenance Installations, High, Medium and Low Voltage Installations and the installation of DCS and SI Systems to name a few, ANSA Technologies has positioned the company to cover Industrial and Commercial Electrical and Control systems in its entirety.









CRANE

In September, 2013 The Manager, Engineering and Construction participated in an week long Invensys Conference which took place in Houston Texas USA. The purpose was to introduce a new Foxboro Evo Process Automation System.

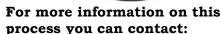


The Foxboro Evo process automation system helps transform the way everyone in the plant performs their job - safer, simpler, better. Operators, Engineers, Maintenance Technicians, Managers and Executives will experience the benefits of becoming more valuable contributors to plant safety and profitability.





Other areas discussed in the process included For more information on this



Achieving Operational Insight

deryck.beepath@ansamcal.com

 Protecting operational integrity • Integrating emerging technology.

Or visit website with info:

http://iom.invensys.com/EN/Pag es/FoxboroEvo-System.aspx



Should you have any enquires on this or any other article in this Newsletter, please do call (652-3571 ext. 2276) tamara.thompson@ansamcal.com. Comments and/or suggestions are also welcomed for the next newsletter which is scheduled to be published at the end of January,





















Handing over the Reigns

written by Tamara N. Thompson

In June, 2013 Chief Financial Officer – Mr. Clyde D. Sant retired after 31 years in the ANSA McAL Group and 10 years with ANSA Technologies Limited.



His retirement gave way to a new Chief Financial Officer, Mr. Stanley Soman who comes to us with over 21 years of experience in Financial Accounting and Management both in local and foreign industries.





The New Chief Financial Officer, Mr. Stanley Soman



While his core focus will be on Financial Management for ANSA Technologies, he hopes to mentor not only his staff but all employees, encouraging professional and personal development which will not only be beneficial to the company but also to the individuals.



Mr. Soman also comes to us in a time when ANSA Technologies Limited is implementing procedures and practices and has joined the Phoenix Project team in the adaptation of new practices and procedures.





In September, 2013 ANSA Technologies recruited Mrs. Jamilla Ali Gopaul to fill the position of Human Resource Coordinator.



Mrs. Ali-Gopaul brings to the table over 8 years experience in Performance Management and Industrial Relations. Mrs. Ali-Gopaul took up office in a time where the ANSA McAL Group is rapidly evolving in the Human Resource Information Systems area and has taken up the mantel for ANSA Technologies Limited.



Mrs. Jamilla Ali-Gopaul – " My favorite quote is by Mahatma Gandhi – be the change you wish to see in the world"







Her main focus is to align and upgrade ANSATECH's current HR System to comply with Group and Industrial Policies and work with the Management Team to ensure best HR Practices.





















Recognizing Efforts

written by Simon Boodoosingh

On October 1st and 2nd 2013 Marketing and Sales Manager, Mr. Nigel Joseph and Turn Around Manager, Mr. Simon Boodoosingh attended a Caribbean Water and Waste Water Association (CWWA) Conference and Exhibit held at Hilton in Barbados.















From the left:-

Manager, Marketing and Sales, Mr. Nigel Joseph, Managing Director, Mr. Aleem Hosein, Marketing and Marketing & Sales Representative for the Ford Meter Box Line Mr. Dharamdath Soogrim and Services Sector Head, Mr. David Inglefield

Shown here are just some of the products from the Ford Meter Box line.

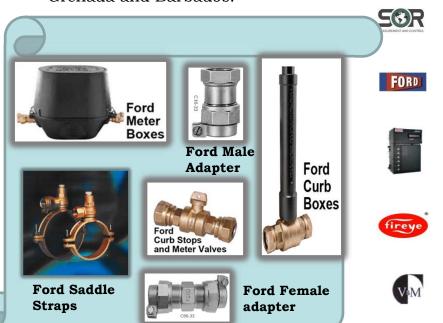
For more details on products send an email to

Nigel.joseph@ansamcal.com or to

dharamdath.soogrim@ansam cal.com

At the Conference the International Sales Manager, Mr. Jeff Lyons of Ford Meter Products presented us with an honorary award highlighting ANSATECH's sales for Ford Meter Box products to the tune of One Million US Dollars for 2012.

Apart from the Trinidad market, for which ANSA Technologies Limited are the agents, we also supply Ford Meter Box Products to Grenada and Barbados.





















A Helping Hand through Corporate Social Responsibility

written by Tamara N. Thompson



The Food Drive, was done entirely ANSATECH. the staff of **Employees** contributed non perishable items which assisted in excess of fifty families in the privileged areas of our under community. **ANSA** south Technologies donated janitorial packs which comprised toiletries to include soap, toilet paper, disinfectant, air fresheners and garbage bags during this drive.





WVIKING JOHNSON

As we continue to look at our environs through community based projects, ANSA Technologies in partnership with the non profit organization "Without Walls" embarked on three projects, two of which have already been realized. A "Food Drive" was held in June 2013 and a "Back to School Drive", held in August, 2013.





